

NEBRASKA BUSINESS • 1919-2009

College of Business Administration–University of Nebraska–Lincoln



John E. Anderson Dean, College of Business Administration **Baird Family Professor of Economics** Seacrest Scholar

The College of Business Administration is celebrating its 90th year as a premier and highly regarded business college. The College is a founding member of the Association to Advance Collegiate Schools of Business (AACSB), which is the premier accrediting association for business and accounting schools. Both the College and the School of Accountancy have been continually accredited. The College was also a founding member of the MBA Roundtable, dedicated to advancing best practices in the design and delivery of graduate business programs.

Our rich College heritage is an integral component of the University of Nebraska-Lincoln, chartered in 1869, as an educational institution of international stature. Nebraska is recognized by the Carnegie Foundation as a Doctoral/Research Extensive university and was invited to join the prestigious Association of American Universities (AAU) in1909. Founded in 1900, AAU is an association of 62 leading public and private research institutions in the United States and Canada.

Today, the college offers a both sound academic experience and valuable real world experiences for its students. The quality of our academic training is reflected in the most recent scores from the national assessment test for graduating seniors from over 500 institutions, which showed that 95% of our graduating seniors scored above the national average and 22% of our students scored at or above the 95th percentile. In the most recent ranking of business programs by Business Week magazine, the college ranked in the top ten of three of the twelve academic specialty areas: macroeconomics, business law, and quantitative methods. Among our graduating seniors in the fall of 2008, 40% had internships, 92% said their studies had helped them develop analytic skills, 82% reported improved leadership skills, 94% recorded improved teamwork skills, and 88% said their awareness of ethics was enhanced.

As you read this commemorative issue of Nebraska Business: 1919-2009, you will be impressed by the current activities ongoing in the College, but I encourage you to look carefully at the timeline across the bottom of the pages and recognize the rich heritage we have in the College. As stewards of this heritage we want to uphold the ideals of those who preceded us and advance the reputation of the College to new heights as we make our own contributions to excellence. Without the support of alumni and friends we would be unable to attain these new levels of excellence.

Thank you for your continued support.

John E. Cadeyon



NEBRASKA BUSINESS • 1919-2009

College of Business Administration–University of Nebraska–Lincoln



University of Nebraska–Lincoln

Chancellor Harvey Perlman *Dean* John E. Anderson *Associate Dean* David Rosenbaum *Assistant Dean* D'vee Buss

College Advisory Board of Directors

President Caren Hamilton **Vice-President** Mark Hesser **Secretary** Bradley Walker **Treasurer** David Roehr

Board Members Cecil Bykerk Steve Erwin Bob Gottsch Aaron Hilkemann Kirk Kellner Rodrigo Lopez JoAnn Martin Paul Mendlik Angie Muhleisen Jim Pillen Barb Schaefer Will Scott Bryan Slone Clay Smith Dean Van Loon Bradley Walker Gary Warren Lyn Ziegenbein

Editor Marilyn Hoskins Cover Design John Hayden Cover Photo Erik Stenbakken Send News, Letters, and Comments to: Marilyn Hoskins University of Nebraska–Lincoln College of Business Administration P.O. Box 880405 Lincoln, NE 68588-0405 cbamagazine@unlnotes.unl.edu

Contents

- 2 90 Years of Excellence in Business Education
- 4 A Visionary Gift = Technology Leadership
- 6 Can Marketing Reduce Risky Behavior by Les Carlson
- 8 Human Trafficking Using Marketing Channels by Dwayne Ball and Ron Hampton

9 Entrepreneurship

Award Winning Students – Students in Free Enterprise Nebraska Distinguished Entrepreneurs of the Year Entrepreneur in Residence –Todd Graves

12 Within the Columns

Jeff Raikes, CEO, Bill and Melinda Gates Foundation Evan Williams, CEO, Twitter

- 14 2009 Advisory Board Awards Luncheon
- 16 Faculty Promotions
- 18 News of the College
- 24 You Can Make a Difference





At the time two foreign language professors took up the debate with one attesting that the so-called commercial studies were "merely informational rather than cultural." The

Social Sciences Hall, 1913

Founded in 1869 as a land-grant institution, the curriculum of the University of Nebraska included a required course in political economy. Twenty years later, the Department of Economics and Political Science was created under the guidance of Amos G. Warner. The depression of the 1890s exacerbated the rift in academic expectations of the longrange expectations of higher education. other said, commercial education "would tend to broaden and widen the intellectual horizons of our commercial class."

As early as 1901, business and economics education expanded to include courses in labor relations, marketing and insurance. Four years later the move to establish a business college began and was mandated by the Board of Regents.



Class of 1922

was the first director of the School of Commerce and led the formation of the College of Business Administration in 1919, where he remained as Dean until 1941, navigating the college through the nascent creation of business education, the loyalty hearings preceding World War I, the war, the Great Depression and the run up to World War II.

Le Rossignol emphasized the need to conduct the study of business based on a sound scientific basis to avoid narrow vocationalism, but emphasized



James E. LeRossignol First Dean and founder of the College of Business Administration

YEARS OF EXCELLENCE IN BUSINESS EDUCATION

E. LeRossignol

1919

College of Business Administration is established by the Nebraska legislative bill HR-250 which expanded the university to ten colleges. 423 students were enrolled and James E. LeRossignol was Dean.



1921



1921

First Bizad Day included cancellation of classes, a parade through campus and downtown, then a picnic and "stunts" at Antelope Park.



The first four Deans (l. to r.) Charles S. Miller, Earl S. Fullbrook, John D. Clark, James E. LeRossignol

a balance between theoretical and practical education. This balance was of concern to business schools across the nation and in 1916, along with 17 other business school deans, Le Rossignol helped found the Association to Advance Collegiate Schools of Business (AACSB). The new organization began its accreditation function in 1919 with the establishment of academic standards for business schools. Today, AACSB is the premier accrediting organization in the world.

In 1919, the Nebraska Legislature took up a bill to expand the University of Nebraska to ten colleges – graduate, arts and sciences, agriculture, business administration, engineering, teachers, law, medicine, pharmacy, and dentistry.

Also, in 1919, the College of Business Administration moved to the third floor of the new Social Sciences building, which was also occupied by the departments of political science and sociology. The building was subsequently renamed the College of Business Administration building following a major renovation in 1968. In 1991, the building was completely renovated and a new wing was added.

Ninety years later, the College of Business Administration is home to approximately 3,000 undergraduate and graduate students. The five departments - accounting, economics, finance, management and marketing - offer nine undergraduate majors, MBA programs and masters degrees. It is the only doctoral-granting business college in the state. Centers of excellence include the Bureau of Business Research, Nebraska Center for Entrepreneurship, Nebraska Council on Economic Education, the IBM Innovation Hub, and the Leadership Institute.

Excerpts from: *"CBA, The First 75 Years"* Richard F. Crees, 1994



College of Business Administration 2009

 1926
 1927
 1931

 Beta Gamma Sigma is the only scholastic honor society recognized by AACSB International. The first CBA members were initiated in 1926.
 The Department of Business Research was formally established by the legislature and began publication of "Nebraska Studies in Business."
 The first was held and awa chieven guiltation of "Nebraska Studies in a spring

The first annual Bizad Recognition Banquet was held for the presentation of scholarships and awarding of Gold Keys for academic achievement. Bizad Day was later replaced by a spring party.

90 Years of Excellence | 3

The Coe Computer Lab in the College of Business Administration is one of the largest and busiest computer labs on campus. It features the latest computer technology and is open 24 hours a day for students needing a place to study, do homework, and work on group projects. Even though the lab is usually humming with activity, many of those who use it don't even know why it's named the Coe Computer Lab and few realize the generosity behind the stateof-the-art computer equipment they use each week.

During World War I, the nearly completed Social Sciences building was used as a barracks for servicemen in route to the European battlefields. Although the war ended before he was shipped out, James Coe was one of the men billeted in what is now the College of Business Administration building. At the time the windows had no glass nor was the building heated. Servicemen, including Coe's naval company, slept in rows of bunks lining the exterior walls and interior partitions on straw mattresses, which proved to be a bit cold in December.

The lab is named for James and Jessie Coe, who made a large donation to the University of Nebraska Foundation in 1980. The story behind the donation is an intriguing one. Woody Varner, the Chairman of the University of Nebraska Foundation at the time, was in Phoenix on business when he saw Coe's name on a long list of UNL alumni, realized they lived in the area, and decided to pay them a friendly visit. The next day, he received a phone call from Mr. Coe, who said he and his wife had been thinking of donating to the University and he wanted to meet Varner at a local bank. Much to Varner's surprise, he left Arizona hours later on a Lear Jet containing 1300 South African Krugerrands valued at almost one million dollars protected by two armed guards. The donation was made to commemorate the lives of Mr. Coe's parents, Mr. and Mrs. Gus Kositzky, who immigrated to the U.S. from Germany in 1871 and encouraged each of their seven sons to attend UNL. Mr. Coe graduated from the University in 1923 with a bachelor's degree in electrical engineering.

The donation came with specific guidelines. Three-fourths of the donation was designated for the College of Business Administration and one-fourth for the Department of Physics and Astronomy. Remembering the difficulties of obtaining access to expensive equipment during his college years, Coe designated that the donation be used only for the purchase of equipment. In 1980, the Wang Word Processor was state-of-the-art and made up the bulk of the first equipment purchase. The word processors greatly eased the process of creating research papers and theses.

Considering James Coe's background in electrical engineering, it may not be so extraordinary that he and Jesse saw the future of advanced technology and the impact it would have on business and society. At the time of the gift, the Apple II was the most popular desktop computer; IBM introduced the first home PC in 1981 and Microsoft DOS was the slick new operating system.

Their gift changed the educational experience for students in 1980 and continues to expand the breadth of the educational experience students receive at the College of Business Administration. Students learn handson applied computing skills including conducting surveys, team collaboration, and collecting, sorting, and analyzing information, all of which gives them an advantage in the workplace.

Looking back, one can only be astounded at the vision and the impact of the improbable gift of James and Jessie Coe.

Story by Sarah Stephens

A VISIONARY GIFT = TECHNOLOGY LEADERSHIP

1938

William A. Spurr became chair of Business Research. The mission was to develop a body of information on factors affecting business management; and information on business problems to enrich business courses.



1941

John D. Clark became second Dean of the College upon LeRossignol's retirement. He soon faced drastically declining enrollments due to the impending war. 1942

In response to the economic changes caused by the impending war, Clark redefined the curriculum to emphasize accounting and economics. Summer session UNL business students have a head start on their returning classmates. They already selected their favorite chair, hooked up to the wireless printing, reserved the students only conference room, and found the coffee machine in the newly remodeled Coe Learning Center.

The Coe Computer Lab has been the technological heart of the College of Business Administration for 25 years. A complete redesign and upgrade of all the technology rich rooms on the lower level created the Coe Learning Center. All the rooms feature new Dell OptiPlex 760 PCs with 19" monitors and the main lab has 2 24" imacs.

In response to a survey of Coe Lab users, the lab has been reconfigured to include laptop easy chairs, a students' only conference room for team presentation practice and a smaller side room with desktop and laptop areas. The configuration of the desktop computers facilitates group collaboration. Virtualization technology feeds the desktop computers allowing faster and more flexible software delivery. The user can select specialty software from any computer in the lab. Students who use laptops can download the software necessary to print to the Coe printers wirelessly.

The E.J. Faulkner Writing and Presentation Lab, a part of the Coe Learning Center, has been redesigned and upgraded. Students can practice presentations with real time feedback on the plasma screen located in the lab. Tables and computers have been reconfigured to accommodate group projects. The Coe Classroom has likewise been upgraded to the new Dell OptiPlex 760 PCs with virtual software streaming. This room is available for computer lab overflow when the room is not being used for classes. Extending technology throughout the building, advisory board member, Bradley Walker's company, Nanonation is facilitating the implementation of a multimedia digital signage system throughout the building with their Nanopoint Digital Signage software and CommandPoint management tools. Critical dates, announcements, and career information will be readily available to students.

Nanonation is also providing an internship opportunity for students.

Nanonation's client list includes Royal Carribean, Mazda, Build-A-Bear Workshops, Harley Davidson, among others. www.nanonation.net





The Coe Learning Center encompasses all the technology rich rooms on the lower level

1943

1946

Future dean, Earl S. Fullbrook was given a two year leave of absence to head the Lincoln Chamber of Commerce with the purpose of developing an acquaintance with business leaders across the state.



Dean Clark selected as one of the inaugural members of the President's Council of Economic Advisers by President Harry Truman. Earl Fullbrook was named Dean. 1948

Enrollment in 1943-44 was 457, in academic year 1947-48 enrollment reached 2104 due in large part to the GI Bill.

Visionary Gift | 5

The perception of fields of marketing and of sales continue to evolve as more and more researchers are looking at the actuality of the power to persuade. Marketing professors at the college are looking at how consumers view efforts to change behavior among at-risk groups. They are also looking at how illegal and illicit activities use traditional marketing channels to succeed. Another researcher is examining the effect of intimate partner violence on consumer behavior. Consumer perceptions are examined considering behaviors such as grudge holding and listening behavior.

Professor Carlson and his co-authors, John F. Tanner Jr., Les A. Carlson, Mary Anne Raymond, and Christopher D. Hopkins, studied the effect of high threat advertising on the behavior of parent/ child communication and the effectiveness of government advertising on behavior.

http://cba.unl.edu/research



"Reaching Parents to Prevent Adolescent Risky Behavior: Examining the Effects of Threat Portrayal and Parenting Orientation on Parental Participation Perceptions"*

dolescents are the most at-risk group for unwanted pregnancies and sexually transmitted diseases, a claim that is supported by the fact that over two million teens are affected detrimentally as a result of engaging in premarital sex. The federal government, particularly during the previous Bush administration, responded to such evidence by focusing on abstinence education programs that were targeted primarily at adolescent aged children (almost 200 million dollars allocated in 2005). Yet, even though teens themselves cite parents as the most influential resource that they use when making decisions about engaging in premarital sex, parents have not received similar emphasis from these government sponsored initiatives. This is curious given what teens say about the influence that their parents have on their decision making. Therefore, in this investigation we endeavored to study how parents might be targeted as a potential resource for reducing risky behavior among teenagers. Specifically, we examined parents' reactions to advertisements that promoted abstinence education

CAN MARKETING REDUCE RISKY BEHAVIOR?

1948

Under the leadership of Edgar Z. Palmer, the Bureau of Business Research shifted focus to develop data for a gross state product using an index measuring industrial and general business activity for a gross state product.



1958

Charles S. Miller becomes the fourth Dean of the College of Business Administration 1959

Miller saw business education as "more analytical, with sophicticated mathematical tools ...and additional stress on behavioral inputs in marketing and management." programs by emphasizing the effects that such ads might have on parents' liking of these ads, intention to communicate with their children about sex, and intention to participate in programs where they could learn about abstinence education that targeted teens. We used two types of ads, one in which there was a high level of "threat," i.e., the ad showed and explained the consequences of engaging in premarital sex in graphic terms such as the possibilities of unwanted pregnancy and/or contracting a sexually transmitted disease. The other ad we used did not depict consequences such as these. In preliminary work we discovered that some parents believed that "high threat" ads (i.e., ones showing consequences like those described above) would motivate parents to talk to their children about sex and participate in abstinence education programming. We wanted to learn in our study if these parental perceptions were actually true because if parents in general hold these beliefs, then our findings might aid in the development of promotional materials for abstinence education programs. What we found was that parents who are more child centered, accepting of children; and who rely on reasoning, explanation, and positive reinforcement when interacting with their children are also likely to have

more positive attitudes toward the ads we created and to communicate with their children when shown the high-threat advertisement. However, we did not find that the high threat ad motivated parents to participate in the abstinence education programs. Thus, what we found supports our prior work, i.e., that a high threat advertisement is liked and that it motivates parents to initiate discussions about sex with their children. However, our results are also somewhat contrary to our expectations in that ads using a high threat message do not necessarily encourage parental participation in abstinence education programs that target their teen children. Perhaps what our results do tell us is that parents are more comfortable discussing issues with their children on their own, such as the potential harmful consequences of engaging in premarital sex, and are motivated to do so by their own parenting beliefs rather than as a result of having participated in an abstinence education program. That is, there are issues such as discussing sex with their children that parents would prefer to be responsible for rather than their participation being mandated/ encouraged by the government.

*This article appeared in the Journal of Public Policy and Marketing, 2008



Les Carlson has been selected for the 2009 American Academy of Advertising's Outstanding Contribution to Research Award. His contribution to advertising research was characterized as impactful and extensive. In particular, those who reviewed his work noted his contribution to research on advertising to children and the role of parental mediation, environmental issues and green advertising, service advertising, public policy issues, and the broader role of integrated marketing communication. Further, the reviewers cited the significant contribution he has made to the field of advertising research as a journal editor and reviewer.

"... teens themselves cite parents as the most influential resource that they use when making decisions."

1960

Campbell McConnell's textbook, "Economics: Principles, Problems, and Policies" was published. It is the most used economics textbook in the world and now in it's 16th edition. The Nebraska Council on Economic Education was established and would become a separate unit in 1969.

1963

The MBA program is established directed at those with undergraduate majors other than business. It was initially supported by Cooper Foundation grants.

1964

rofessors Ron Hampton and Dwayne Ball were engaged by the International Organization for Migration to provide the first scientific estimates of the extent of human trafficking from the Ukraine, and possibly the first scientific estimates ever provided for any country. The estimates were needed to establish how many Ukrainians were being lured abroad and then enslaved into prostitution or domestic, farm, factory, or construction labor. Governments cannot know how many of their citizens are at risk of enslavement if they rely on police and social service agency reports, because few persons enslaved abroad report their enslavement if they return. Without more accurate estimates, governments are in the dark regarding how many and what kind of resources to put against the problem. Hampton and Ball, aided by then-Ph.D. student Julie Pennington and statistical expert Julia Soulakova, designed and

analyzed four national key informant surveys in the Ukraine. One was a survey of extended families, one of households, one of head teachers in the public schools, and one was of "babushkas," the elderly women that know all the neighborhood families and gossip. In each case, the key informants were asked how many people were in the unit under study (extended family, household, student families, and neighborhoods or apartment buildings), and how many of those they knew to have been victims of trafficking. From these data, Ball and Hampton estimated between 22,000 and 37,000 Ukrainians are lured abroad each year into slavery, an estimate many times higher than any official victim reports. *

It is estimated that there are 200,000 slaves in the U. S. today, suggesting that as many as 1000 are located in Nebraska. It is also estimated that as many as 17,000 new slaves enter the U. S. every year.

In 2008, the first conviction for human trafficking in Iowa concerned two Nebraska girls lured into prostitution. In 2008, according to the U. S. Department of State, 45% of victims were male farm workers. On occasion slaves are on public display as happened



with the Zambian Acapella Choir. After touring and singing in churches for two years, the scam was exposed and the boys were freed.

"The Cross-National Market in Human Beings" *Journal of Macromarketing*, 2009 FIRST ANNUAL INTERDISCIPLINARY CONFERENCE ON HUMAN TRAFFICKING October 29-31, 2009 "WHAT WE KNOW AND WHAT WE NEED TO KNOW"

The purpose of this conference is to bring together researchers from many disciplines, as well as government and non-governmental agencies who have responsibility for anti-trafficking efforts, to develop a research agenda.

The keynote speaker is Dr. Kevin Bales, the author of "Disposable People: New Slavery in the Global Economy," which was nominated for a Pulitzer Prize. He is the winner of numerous international humanitarian awards for a documentary based on his work, "Slavery: A Global Investigation," won the Peabody Award for 2000 and two Emmy Awards in 2002.

http://conferences.unl.edu/ trafficking/

HUMAN TRAFFICKING THROUGH MARKETING CHANNELS

1966

The department of business organization and management was reorganized into accounting, finance, marketing, and management departments. Economics and the Bureau of Business Research remained as they were.



1967

Fred Luthans became the first Assistant Dean with the responsibilities of managing the MBA program and advising graduate students.

1968

The renovation of Social Sciences Hall and rededication as the College of Business Administration building began.

C tudents in Free Enterprise (SIFE) is Ja global organization with chapters in 41 countries. The University of Tirana, Albania chapter was actually founded by the UNL SIFE team in 1998 as part of the initiative to develop the first MBA program in Albania after the fall of communism.

projects during

compete at the

the year and then

regional, national

and global levels.

to select their

such as market

literacy, personal

leaders from major

companies in

Teams are required

economies, financial



SIFE President Jared Li



SIFE Presentation Team

Denver, Colorado, the University of Nebraska-Lincoln Students in Free Enterprise (SIFE) team blew away the competition. The team presented the planning, implementation and results of eight projects including, Ogallala

Asset Mapping and a consulting project for the Daily Drip.

The Keith County Area Development Board contacted the Center for Entrepreneurship to commission a study on the assets of the county and the town of Ogallala. UNL SIFE worked hands on with community leaders, business owners, and concerned citizens to gather a body of knowledge that can then be analyzed for potential economic development.

The Daily Drip is a student owned and managed coffee and sandwich shop located in the CBA building. SIFE Consulting was formed to improve the overall management of the Daily Drip coffee shop, specifically in the areas of product line, inventory control, marketing, and quality issues. The consulting team was able to measurably increase productivity and profitability.

Chapter president, Jared Li, received the \$5,000 Alvin Rohrs Servant Leadership Scholarship. This scholarship recognizes the SIFE student that has had the greatest impact improving the overall successfulness of his/her SIFE Team through conducting themselves as a servant leader.

SIFE Wins Goldman Sachs Foundation **Capital Markets** Competition

The UNL SIFE team is one of five winners of the Goldman Sachs Foundation Capital Markets Competiton from the United States and will attend the SIFE World Cup in Berlin, Germany. The World Cup is a showcase of the impact of SIFE teams globally and links an international network of student, academic and business leaders.

Led by Jonathon Seik, ten SIFE members developed an educational program named "Investment ABCs," to whet the appetite of secondary school students for capital markets and investing. Targeting Southeast Nebraska, the team partnered with UNL faculty, State Farm Insurance, and TD Ameritrade.

Following the learning sessions, each school formed teams and participated in an investing simulation game. Students were given an account and three weeks to build their own portfolios.

"We strongly believe by whetting the students' appetites for capital investment, they will continue to show their passion in financial markets," said Seik.

AWARD WINNING STUDENTS – STUDENTS IN FREE ENTERPRISE

1973



Ronald L. Smith was named Dean and brought the corporate model of organizing by task forces and centers and focused the curriculum on decision making skills. He initiated an executive MBA directed at corporate upper management.

1974

Students could earn a baccalaureate degree in any of the five departments rather than receiving a general BSBA.

1975

The Student Advisory Board inaugurated the annual B-Week.



2009 NEBRASKA DISTINGUISHED ENTREPRENEURS

The 2009 Nebraska Distinguished Entrepreneurs banquet kicked off the three day New Ventures World Competition. More than 300 people attended the reception preview party for the business plan competitors. The 2009 Allen Dayton Young Entrepreneurs Scholarship Winners were also recognized at the banquet.

Don Adams

Adams & Son Transportation Services Sidney, Nebraska

In 1982, Adams & Son Trucking was established with a small fleet of three trucks and has expanded to approximately 80 flatbeds and 30 dry van trailers, as well as opening satellite companies in Commerce City, Colorado and Houston, Texas. The addition of Sidney Warehousing, LLC, led to the establishment of Adams & Son



More than 300 people attended the Lincoln Chamber of Commerce Business After Hours to preview the business plans being presented at the New Ventures World Competition.

Transportation Services (ASTS), which offers nationwide transportation services and currently operates in Oklahoma City, Oklahoma, St. Louis, Missouri, Vancouver, Washington, and at the Denver and Houston offices. Today the company has approximately 120 employees and offices in 6 states and it looks forward to continued expansion as a true logistics company.

Bob Gottsch Gottsch Enterprises Hastings, Nebraska

Since 1957, through three generations and across the great plains of Nebraska, Kansas, Missouri, Louisiana and Texas, Gottsch Cattle Company has grown to become a premier cattle production company. Gottsch Enterprises now includes Swine Operations (a swine genetics business), traditional and organic farming, trucking, CattleXpert (a software company), Efanz, Inc. (an internet service provider), commercial and residential land development, Nebraska Famous Steaks (mail order steaks), a commodity brokerage and Indian Creek Golf Course. Internationally, the company is involved with rice, corn and soybean production, land clearing and irrigation development in Argentina.

Gary Hansen Pleasant Hill Grain Aurora, Nebraska

Gary Hansen founded Pleasant Hill Grain in the fall of 1998 as a standalone Internet division of Pleasant Hill Farm, Inc. The company sells food processing equipment and grain to home business customers. Gary's vision was to use the continuing expansion of the Internet to build a sales platform, while operating as debt-free as possible. With a 2008 sales volume of \$10 million, Pleasant Hill Grain has been recognized by Inc. Magazine as one of the nation's 5000 fastest-growing privately held companies. Gary and his wife, Anita, attribute much of the company's success to dedicated employee teams who bring timeless customer service values to the high-tech world of the Internet. They take great satisfaction in having built and grown the business with zero borrowing and no capital investment except reinvested profits. Gary and Anita continue to live on the family farm near Aurora, and have three teenage daughters who also contribute to company life.

Todd Graves, the founder of Raising Cane's restaurant, says, "I was originally an entrepreneur. It's in my DNA." Some of his past ventures include selling lemonade and running a haunted house. The business plan for Raising Cane's is simple: provide the best quality menu items that have the taste customers crave, keep the menu simple to assure quality and create a cool corporate culture with a commitment to community involvement.

Graves spent a day at the Nebraska Center for Entrepreneurship talking to students about his vision of success. He visited classes and spent time with SIFE, answering their questions on how to succeed as an entrepreneur. Raising Cane's has continued to partner with SIFE in community service projects. The students help collect coats for the People's City Mission in December. In the spring SIFE organized a collegewide food drive in partnership with Raising Cane's. In true entrepreneurial fashion, the team created a competition between departments to fill the bins.

Graves originally wrote his business plan for Raising Cane's at LSU where he was discouraged by a professor who told him it would never work. However, he didn't let that stop him. He did shift work in California and commercial fishing in Alaska to raise money to open Raising Cane's. He has taken that unique concept and turned it into a growing 70-unit chain in thirteen states.

He opened his first Raising Cane's restaurant in August of 1996. "It is the people and their passion that make it grow, because they share their dreams with me," he says. It's a challenge to go from an entrepreneurship to a professionally run company, but Graves gives advice, "To make a concept a success it takes passion, a great crew, and exceptional culture."

"Our management style is positive and motivational," Graves says. In a manager, he looks for an operational fanatic and someone whose values are aligned. They must also work hard and have fun. He accredits his good retention rate to his management partner program.

"At Raising Cane's we consistently serve an exceptionally high quality product with fast food speed and convenience. We can do this because we offer a limited menu," he says. Raising Cane's has a focused menu of five items, which includes chicken fingers, crinkle-cut fries, and Texas toast.

Graves thinks it is important to have a positive impact on students because, "The most important thing for our economy is creativity." He also believes in a culture of giving back. Every new location develops an expansive community service component, which raises visibility and customer loyalty.

"Entrepreneurs are resilient people who never, never give up. Even in times of economic recession they won't give up and they see out of the box opportunities," he says. He believes that in order to be motivated there must be a balance between work and life, which is why his employees must work hard, but also have fun. Graves says, "At Cane's we work hard, have fun, and appreciate each other." "Entrepreneurs are resilient people who never, never give up. Even in times of economic recession they won't give up and they see out of the box opportunities."

Todd Graves





Jeffrey S. Raikes School of Computer Science and Management

Nore than 500 students filed in to the Union auditorium on Friday, Sept. 26, 2008 to hear one man's words of wisdom. Jeff Raikes gave a lecture to UNL students, faculty and staff as a part of the Jeffrey S. Raikes School of Computer Science and Management dedication weekend. He focused on leadership and business – two topics in which he has plenty of experience.

Raikes spoke of the effectiveness of leaders who are willing to "roll up their sleeves" and work hard. He also discussed the importance of being able to "really figure out what's important" during complex situations.

"The Raikes School is unique in that it is the premier program bringing together the domain of computer science and information technology with business. We need industry and government leaders who understand both of these domains in order to prepare for a global, information-based economy," said Raikes. Raikes stressed innovation as a key to success in business, along with a firm understanding of how customers use a product and knowledge of the capabilities of technology. He pointed out the fluidity of technology and business fields, and encouraged students to be constantly aware of new business opportunities.

The leadership and generosity of Raikes was celebrated during the Raikes School dedication weekend. The Raikes School was initiated as the J.D. Edwards Honors Program, but renamed after Raikes for his continued support of the school. The Raikes Foundation, headed by Raikes and his wife, Tricia, donated \$10 million as the lead gift in a new campaign to further enhance the school.

Involved with the Raikes School since the very beginning, Raikes helped to provide a vision and direction for its mission. He was the first chairman of the school's corporate advisory board and has served as a mentor to many past and current students.

Raikes drew from his experience to help fill a need in the technology field. Raikes students get an integrated

education of computer science and business courses to prepare them to be leaders in the technology world. Students take classes in business and computer science while living in the same building where their classes and professors' offices are located. During students' third and fourth years in the school, they participate in Design Studio, a capstone class designed to give them real-world experience in the field. In Design Studio, students work in teams on real projects for business clients. Clients have ranged from Microsoft and IBM to Nebraska-based companies like Agile Sports and Mutual of Omaha.

Jeff Raikes' life experience helped him see the need for a converged education in technology and business. After graduating from Stanford University, the Ashland, Nebraska, native took a job at Apple. He joined Microsoft in 1981 and served in various management roles at the company.

In 2008, he retired as president of Microsoft's Business Division and stepped into a new job. Raikes is currently the chief executive officer of the Bill and Melinda Gates Foundation. witter, the world's hottest brand – led by Nebraskan and former UNL student, Evan Williams. Work began in March 2006, and it is now the 3rd largest social networking site.

Williams (@ev) – was CEO of Pyra Labs, making management software with note-taking app. App became Blogger – sold to Google in 2003

Odeo, podcasting company w/ fun communications tool, founded 2004 by @ev. Podcasting set aside for obsessive distraction – Twitter hatched

Jack Dorsey (@jack), partner in Odeo, had the idea and was first president of Twitter. "One could change the world with 140 characters"

What is Twitter? Twittered a student

@ev: I keep hoping someone can explain it to me. Initially we thought of it as a tool to share life moments very efficiently

@ev: At a conference in Austin people were on Twitter, which made Twitter a great communication tool for what was happening at the conference

@ev: At the conference it was a sort of newsy, informational thing in this sort of local real time event space. Whatever is happening right now

@ev: There are over 3,000 apps that can send Twitter updates. We are still constantly surprised and learning the uses ourselves

Twittered: What kind of a person do you like to hire?

@ev: We look for people who really want to change the world and care about what they are doing and want to do something significant

Twittered: How do you market Twitter?

@ev: We never embraced typical PR. Everyone at Twitter uses Twitter, they talk and try to be authentic and real

@ev: It is a trend that the people who cover us follow us on Twitter. We like that, but a tweet can become a headline

Twittered: Is the company for sale?

@ev: Hmmm, why sell the company? I

sold Blogger because I could learn a lot from Google and maximize Blogger

@ev: I am most excited about doing something very, very big with Twitter, affecting the world in a huge way and many people in a huge way

@ev: We are focusing on growth, user value, focusing on revenue. Our biggest priority right now is user value

@ev: Growth won't build long-term value; it's not what is going to change lives, change the world and bring ultimate longterm value to us @ev: In the long-term we really need to deepen the value it has to people; revenue will increase if there is value to the user and lots of growth

Twitter, like the iphone, has attracted a large number of apps to make the original software more flexible. To understand the language of Twitter, there is now, among others, a Twittonary, twitter for teachers, and a debate on debasement of language

Follow your favorite celebrity or candidate on Twitter. Obama and Sarah Palin twitter; so do Jay Leno and Larry the Cable Guy.



PLAN TO PERFORMANCE ADVISORY BOARD AWARDS LUNCHEON

Celebrating 25 Gears



Cynthia H. Milligan Lifetime Achievement Award Dean of the College of Business Administration 1998 - 2009

ore than 300 people joined in the anniversary celebration of the annual awards luncheon. University President, J.B. Milliken; Chancellor Harvey Perlman; and Senior Vice-Chancellor Barbara Couture each spoke to the audience on the importance of university/ business relationships, the importance of advisory boards and the strong foundation on which the College is built. Many of the past award recipients provided bits of advice and insight for success in business. The luncheon recognized the accomplishments of Dean Cynthia Milligan with the Lifetime Achievement Award in honor of her retirement. Senior Vice Chancellor for Academic Affairs, Barbara Couture presented her with Dean Emeritus recognition.

At this annual meeting of the College of Business Administration three board members retired after six years of service: Tami Kaschke, Jim Krieger and Rick Russell. New members elected to the board are: Cecil ByKerk, Steve Erwin, Paul Mendlik and Will Scott.

1977



Gary Schwendiman became the sixth Dean and began a comprehensive revision of undergraduate curriculum. 1980

A visiting executives and scholars program was established to bring business leaders into the classroom.

A minimum 2.5 GPA was established as a requirement for business students.

1976

To commemorate the 25th Anniversary of the Advisory Board Awards Luncheon, past awardees were asked to provide a short statement of advice for future business leaders. The response was phenomenal and only a few are shown here.



custodians of our wealth, of our companies ... we are here for some time and we can't take anything with us when we are gone." Melih Sipahioglu, Tamek Holding, Turkey

"We are the



"Execution is the personal edge! If you can't execute results, your intellect and capabilities will never be appreciated." Celia Swanson – Executive Vice President – change management, Sam's Club "Everyday heroic acts are generally performed by ordinary people who exercise diligence, determination, self-reflection and a little courage." Tom Henning, CEO, Assurity Security Group





"Trust is the comfort that the leader will put the team's interests ahead of his own, and that he will act with honesty and integrity." Ryan Downs, Sr. Vice President, Worldwide Operations, PayPal



consider new risks and adventures." Jeff Raikes, CEO, Bill and Melinda Gates Foundation

but be ready to

"Always have a plan,





"I think that ethical behavior is a critical part of business practice. I think we want to see things as black or white, but in the real world, there are large gray areas." Howard Hawks, CEO, Tenaska "A career is a river, not a ladder. When you are in the rapids, pay attention - that is when you have the greatest opportunity to learn." Carrie Tolstedt, Sr. Vice President, Wells Fargo "Leadership needs to set the tone and insure all members of the organization follow in the same way." Winston J. Wade



1980

The department of accounting became the independently AACSB accredited School of Accountancy with its own advisory board.



1983

The study abroad program at Oxford University was inaugurated. 1984

The first annual CBA advisory board awards luncheon honored Mr. and Mrs. James Coe with the Lifetime Achievement Award.



Dr. John E. Anderson Dean

Dr. Anderson is an academic economist and an advisor to public policymakers in the field of public finance and tax policy. His research has been published in top academic journals and his public finance textbook was published by Houghton Mifflin in 2003. As an advisor to policy makers, Dr. Anderson has served as a senior economist with the President's Council of Economic Advisers, and he has advised

state governors and legislatures, and numerous state agencies in the United States. In the international policy arena, he has served as an economic advisor in Russia, Moldova, Montenegro, Macedonia, and Bulgaria. Dr. Anderson earned his B.A. in mathematics and economics at Western Michigan University and his Ph.D. in economics at Claremont Graduate University in California.



Ph.D., University of Nebraska-Lincoln, 1997; M.A., University of Nebraska-Lincoln, 1991; B.S., Nebraska Wesleyan University, 1982. Area of focus: Research in asset pricing and return predictability, banking and municipal bonds. Recent Major Accomplishments: Published 12 articles, including publications

Dr. Donna Dudnev Full Professor - Finance

in Financial Review, Journal of Futures Markets, Journal of Financial Services Research, Journal

of Financial Planning, Journal of Investing and Review of Quantitative Finance and Accounting; awarded College of Business Administration Outstanding Distance Teaching Award, 2006, Parents Award for Outstanding Contributions to Students 2003 and 2007; served on Nebraska Department of Education Future Force Finance task force.



1977. Area of focus: The behavior of stock market and other asset prices. Recent Major Accomplishments: Track for finance majors recognized as a

Dr. Richard DeFusco Full Professor - Finance

CFA Program Partner, 2008; serves on the five-member Nebraska Investment Council,

Ph.D., University of Tennessee-Knoxville,

1985; M.B.A., University of Rhode Island,

1979; B.S., University of Rhode Island,

2003-present. Representative Publications: "The Effect of Executive Stock Options on Stockholders and Bondholders," Journal of Finance, 1991; "Long-run Diversification Potential in Emerging Stock Markets," Financial Review, 1996. Representative Awards: College of Business Distinguished Teaching Award, Honorable Mention, 2004; College of Business On-line MBA Instructor of the Year, 2005.



Ph.D., The University of Georgia, 1994; B.B.A., Kent State University, 1986. Area of Focus: Corporate finance focusing on executive compensation, executive turnover and other corporate governance issues. Recent Major Accomplishments: Publications in the Journal of Corporate Finance, the top field journal in corporate

Dr. Kathleen Farrell Full Professor - Finance

finance, and in the Journal of Business, recognized as the most

prestigious interdisciplinary journal in business and is considered a top finance publication; received the University Distinguished Teaching Award from the College of Business Administration; recognized by the UNL Parents Association "Recognition Award for Contributions to Students" in seven of 15 years of teaching at UNL; elected to the board of directors of Nelnet, Inc. in 2007.

FACULTY PROMOTIONS



Ph.D., Purdue University, 1989; M.S., Purdue University, 1987; B.S., University of Nebraska at Omaha, 1984. Area of focus: Time series models of asset pricing and hedging. Recent Major Accomplishments: Citations in prestigious journals such as the Journal of Business, the Journal of Futures Markets, and The Journal of Business Finance and Accounting; awarded the Best Research Paper at the Midwest



Dr. John Geppert Full Professor – Finance

Finance Association meeting by the Chicago Board of Trade; recognized for excellence in teaching (i.e., Distinguished Teaching Award and Certificate of Recognition for Contributions to Students, Parents Association and Teaching Council of the University of Nebraska-Lincoln, 1999). Ph.D., Colorado State University, 1988; M.S., Colorado State University, 1983; B.S., Colorado State University, 1980. Area of Focus: Women and higher education and the political economy of knowledge. Major Accomplishments: published an interdisciplinary edited volume on the history of women and higher education in

the U.S.; recognized through the Outstanding Teaching and Instructional Creativity Award (OTICA), the Carnegie



Dr. Ann Mari May Full Professor – Economics

Foundation for the Advancement of Teaching Nebraska Professor of the Year (CASE) Award, and have the distinction of being listed as "Best Professor" in the well-known Lisa Birnbach's *New and Improved College Book*.

D.B.A., George Washington University, 1992; M.B.A., University of Southern California, 1973; B.B.A., The University of Iowa, 1972. Area of focus: Leadership development, spirituality and wellness, cognitive style assessment, managing a diverse workforce, and executive counseling and mentoring. Recent Major

Accomplishments: The College of Business Administration, Distinguished Teaching Award, University of Nebraska-Lincoln,



Dr. M. Colleen Jones Associate Professor of Practice - Management

2004; State of Nebraska Martin Luther King Award, 2006; The Leola Bullock Community Service Award, NAACP Lincoln Branch, 2008; Outstanding Mentor Award-EPSCoR Summer Research Intern Program, 2001. Ph.D., Pennsylvania State University, 1989; M.B.A., Marywood University, 1983; B.S., Bloomsburg University, 1974. Director of the School of Accountancy. Area of Focus: Teaching and research interests in taxation and tax policy. Recent Major Accomplishments: Recipient of five distinguished teaching awards; president of the Federation of Schools of Accountancy, 2009; on the



Dr. Paul Shoemaker Full Professor School of Accountancy

Taxpayer Advocacy Panel, a national group that provides input to the Internal Revenue Service regarding services to taxpayers.

FACULTY PROMOTIONS

1989

1991

The National Center for Research in Economic Education was opened under the leadership of Bill Walstad.



Ground breaking for the renovation and addition to the CBA building, which was dedicated in 1994. The CBA Advisory Board spearheaded the capital campaign. 1992

Under the leadership of Dr. Sang Lee and a USAID grant, the management faculty established the first MBA program in Albania, as well as a SIFE chapter.

News of the College | 17

NEW FACULTY



Dr. Peter Harms

Management Dr. Harms received his PhD from the University of Illinois-Urbana Champaign. His research interests are Human Resource Management, and Organizational Behavior and Leadership.

NEW BOOKS



Les Digman

Strategic Management: Competing in the Global Information Age, 9th ed. Mason, OH, USA, Gengage Learning 2008



SYSTEMS ANALYSIS

Keng Siau Advanced Principles for Improving Database Design, Systems Modeling, and Software Development Hershey, NY, USA, IGI Global 2008



Dr. Brandon Lockhart Finance

Dr. Lockhart received his PhD from the University of Florida. His research interests are in equity and capital markets, and he has five years experience in commercial lending.



Keng Siau, Roger Dhiang, Bill Hardgrave Systems Analysis and Design: Techniques, Methodologies, Approaches, and Architecture AMIS Vol. 15 M.E. Sharpe 2009



The Economics of Immigration: Theory and

Book Chapters: Seth Giertz Tax Policy Lessons from the 2000s Edited by Alan D. Viard AEI Press, Washington, D.C., 2009 John E. Anderson Erosion of the Property Tax Base: Trends, Causes, and Consequences Edited by: Augustine, Bell, Brunori, Youngman, Land Value Taxation Edited by: Dye, England Lincoln Institute of Land Policy, Cambridge 2009

Dr. Huishan Wan

School of Accountancy

Dr. Wan received his PhD from the University of Iowa in 2007. His research interests are in financial accounting, financial statement analysis and earnings management.

NEWS OF THE COLLEGE

1995



John W. (Jack) Goebel named seventh Dean of the College of Business Administration

The Program in Business Ethics was established with a generous gift from Jim Stuart, who wanted to know if it was possible to teach ethics at the college level.

1997

1998

Cynthia H. Milligan was named the eighth Dean of the College of Business Administration.

TEACHING AWARDS



Dr. Ravi Sohi Professor, Marketing Distinguished Teaching Award



Warren Luckner Hayes Memorial Chair in Actuarial Science Excellence in Teaching Award



Dr. Carlos Asarta

Assistant Professor of Practice, Economics Winner of the ASUN Outstanding Educator of the Year (large classroom)



Dr. Gordon Karels Professor and Chair, Finance MBA Distance Teaching Award



Dr. Jim Brown Professor, Accounting MBA Distance Teaching Award



Dr. Emre Unlu Assistant Professor, Finance College Research Award



Sue Vagts

Assistant Professor of Practice, Actuarial Science Delta Sigma Pi William G. Alstadt Faculty Award

Teaching Council – Parents Association "Certificate of Recognition for Contributions to Students"

Ronald Lahners – Accountancy Betsy Klemme - Advising Sam Allgood - Economics Carlos Asarta- Economics Scott M. Fuess, Jr. – Economics F. Gregory Hayden – Economics Andrew Perumal - Economics Warren Luckner – Actuarial Science Emre Unlu – Finance Benjamin Blackford - Management Brenda Eschenbrenner – Management Weixing Li - Management Fred Luthans - Management Ronda Smith - Management Shannon Cummins - Marketing Edward Nowlin - Marketing



"I am leading the creation of a "template" for integrated education in business software." Dave Rosenbaum

2000



The J.D. Edwards Honors Program in Management and Computer Science opened in the newly constructed Kauffman Center The first issue of Nebraska Business was printed featuring a question and answer session between Warren Buffett and Cynthia Milligan.

2001

2002

The Leadership Institute was established with funding from The Gallup Organization. The first cohort of the UNL-Gallup MBA with a specialization in Executive Leadership started.

008-2009 national president of Phi Beta Lambda, Mike Kistler, led his UNL Chapter to national prominence. The chapter was recognized as the second largest in the Mountain Plains region and received the Outstanding Local Chapter Award. More than 2,000 students represented their respective schools and states at the National Leadership Conference. The conference provided members with the opportunity to attend informative workshops, network with other college students and business leaders, and help with the campaign and election process for the national officers. However, the highlight of NLC was the competitive events program where members from across the nation went head-to-head in a variety of business and technology events. UNL combined for 30 awards in 25 categories, including 8 first place wins.

Phi Beta Lambda National President, Mike Kistler, was recognized by the Association for Career and Technical Education



with the National Business Student Award, recognizing outstanding students for their contributions and accomplishments through their student organizations. This year, Mike Kistler received the national post secondary award from Region V, representing the western part of the United States. Originally from Grand Island, NE, Kistler graduated with his Masters in Business Administration degree from the Jeffrey S. Raikes School of Computer Science and Management in May 2009. He is now with PricewaterhouseCooper's audit department in Kansas City, MO.

ncoming UNL Phi Beta Lambda president, Megan Boice, organized a conference for nearly 350 high school FBLA members. The conference was literally kicked-off by a keynote speech on leadership styles, successes and failures by UNL Athletic Director, former head football coach and congressman, Dr. Tom Osborne. The conference, titled Path to Success, has been hosted by UNL for several years and focuses on leadership, goal setting, and college preparation, along with other important business concepts. Workshop presenters were drawn from successful businesses, philanthropic

organizations, university career services and PBL officers. John Wirtz, COO of Agile Sports, closed the conference.





AWARD WINNING STUDENTS – PHI BETA LAMBDA

20	03		

The first cohort of the cooperative PhD progam with Bangkok University graduated. The program is managed by Dr. Sang Lee and management department faculty. 2005

Under the leadership of Associate Dean Gordon Karels, the MBA program became available as an online program with student enrollment from across the globe. 2006



Warren Buffett and Bill Gates presented a Q & A session with business students that was taped and produced as a special by PBS.



Megan Collins, the 2009-2010 president of ASUN, the governing body for UNL students will serve on the University of Nebraska Board of Regents.



has been selected as an International Scholar for the Higher Education Support Program

(HESP) of the

John Anderson

Open Society Institute (OSI-Europe). John will work with the Department of International Economics at the Tajik State National University, Dushanbe, Tajikistan, reviewing curriculum, advising on the development of new courses, mentoring two Academic Fellows Program (AFP) returning scholars, and providing guest lectures.



David Paulmeyer, Katherine Adams, and Shelby Tilts were honored as Chancellor Scholars at the 2009 College of Business Administration Honors Convocation, each completing their undergraduate work with a 4.0 GPA. The three students also received Delta Sigma Pi Scholarship Keys.

Graduating Students Earn High Scores on National Assessment

Graduating seniors and MBAs are required to take the Educational Testing Service Major Field Test in Business to assess their learning while at the College of Business Administration. Scores consistently reflect high academic achievement.

Fall 2008

95% of graduating seniors scored above the national average.
42.4% scored at or above the 90th percentile and, of those,
21.6% scored at or above the 95th percentile.

Graduating Seniors - Fall 2008:				
Mean GPA	3.17			
Study Abroad	12%			
Internship	40%			
Worked	91%			
Satisfied with academics	86%			
Developed analytical skills	92%			
Improved leadership skills	82%			
Improved teamwork skills	94%			
Increased awareness of ethics	88%			



Yijio Lin and co-author, Samuel Cox, have been awarded the annual prize for the best paper in the North American Actuarial Journal

for the year 2007 for an article titled, "Natural Hedging of Life and Annuity Mortality Risks."



was one of 3 winners of Penn State's Institute for the Study of Business Markets (ISBM) dissertation support award competition,

Michael Krush

for "The Dispersion of Marketing Capabilities and Its Impact on Strategy Execution and Business Unit Performance." Mike also received the College Graduate Research Assistant award. His Adviser is Ravi Sohi.

2006

AWARDS AND RECOGNITION

2007

John Anderson was selected to serve as a senior economist on the President's Council of Economic Advisers..

2006





The Actuarial Science Program celebrated its golden anniversary.



Baseball player, Nick Sullivan, was selected as the Huskers Male Athlete of the Year. He was one of 24 Big XII student-athletes to receive a 2008-09 Prentice Gautt postgraduate scholarship. 71 business studentathletes were recognized at the 2009 Student-Athlete Recognition Banquet for academic achievement.



David Olson, Stuart Chancellor's Distinguished Chair, published "Public Sector Information System Critical Success Factors," in *Transforming*

Government: People, Process and Policy was chosen as a Highly Commended Award Winner at the Literati Network Awards for Excellence 2009.



Paul Shoemaker

was elected to the position of "President-elect" of the Federation of Schools of Accountancy. He will serve a one-year term as

President beginning in August 2009. The Federal Schools of Accountancy is a national association of Schools of Accountancy that supports the development of high quality programs of education for the accounting profession.



Sue Vagts was elected Secretary/ Treasurer of the Nebraska Actuaries Club for the 2009-2010 program year. She will serve as President in the 2010-2011 program year.



Kathleen Thornton received the UNL New Advisor of the Year Spirit Service Award for her work with the Students in Free Enterprise.



Bill Walstad

co-organized an International Symposium in San Francisco that was co-sponsored by the Committee on Economic Education of the

American Economic Association, the National Council on Economic Education, and the Journal of Economic Education . It featured papers analyzing the status of economic education in universities and schools in four nations (Australia, Japan, Korea, and the United Kingdom). Bill Walstad has been invited by the U.S. Treasury Department to participate in a national research symposium on financial literacy with 25 other researchers to be held in Washington.



received the Award for Distinguished Contribution to the Field of Organization Development from Benedictine University.

Fred Luthans

AWARDS AND RECOGNITION

2008

The College became a partner school with the Certified Financial Analyst Institute to offer a CFA track in finance.





Renovation of the Coe Computer Lab and renamed the Coe Learning Center, as well as the opening of the CBA Corporate Relations and Career Development Center



Cynthia Milligan retires, John E. Anderson selected as Interim Dean

Right now the list of generous donors to the College of Business just goes on and on.

We'd like it to go on and on and on and on.

The University of Nebraska–Lincoln College of Business Administration succeeds through the generosity of people like those listed in the following pages. Please consider joining the many others who have chosen to help us grow and improve.

YOUR GIFTS MAKE A DIFFERENCE.



"Receiving a scholarship each semester has impacted my future tremendously. Thank you for assisting me in my journey."

Jamie Dick Scholarship Recipient





Donor Recognition | 23

Thank you for your support of CBA

The following is a list of generous contributors who have helped make the University of Nebraska–Lincoln College of Business Administration what it is today. Gifts to CBA provide scholarships that reward outstanding academic achievement and provide necessary financial aid to our students, allow us to recruit and retain top faculty, and strengthen our academic programs.

We have done our best to accurately recognize each of our valued donors. However, if incorrect information was printed or we have inadvertently omitted your name, please accept our apology and notify the editor at the address inside the front cover. On behalf of CBA students and faculty, thank you for your support.

Lifetime Support

\$1,000,000+ Mr. Edwin J. Faulkner Dr. Vinod Gupta Mr. & Mrs. C. Edward McVaney Mrs. Eleanor S. Ogle John & Mary Schleiger Jim & H.K. Stuart

\$500,000 - \$999,999

Donald & Shirley Clifton The Gallup Organization Mr. & Ms. Clifford S. Hayes Mrs. Irma E. Kistiakowsky Mrs. Josephine E. Koudele Dr. Matilda S. McIntire Mr. & Mrs. James C. Seacrest Mr. & Mrs. Norman Shaw Mr. Scott Stuart

\$250,000 - \$499,999

Ameritas Life Insurance Corp. Mr. & Mrs. Samuel P. Baird Mr. & Mrs. Henry F. Bauermeister, Jr. Mr. John Becker Mr. & Mrs. Michael S. Dunlap Dr. & Mrs. Robert Eastwood FirsTier Financial Inc. Dr. & Mrs. James W. Hanson Mr. Howard Hawks Mr. John T. Hay Mutual of Omaha Mrs. Genevieve Sack Phillips Mr. & Mrs. James Stuart Jr. Mrs. Janet A. Thelander

\$100,000 - \$249,999

The Abbott Foundation Mr. & Mrs. Harold W. Andersen Mr. Josephine L. Beckley Mr. Thomas J. Biagini Mrs. Patricia N. Bingham Hermine H. Blood Trust Mr. & Mrs. Charles J. Burmeister Mr. & Mrs. Clark G. Carpenter Mrs. Evelyn R. Casey Cigna Foundation Mr. & Mrs. Jeffrey E. Curtiss Mrs. Alice Frampton Dittman Ms. Mila Divers The Florales Trust Miss Belle L. Graves Mr. Emmett M. Hanson Dr. Lewis E. Harris Mrs. E. Gayle K. Jones **KPMG LLP Foundation** Peter Kiewit Foundation Mrs. Janet Kroeller Mr. & Mrs. Gilbert Kufahl Mr. & Mrs. Harold Laipply Miss Marguerite E. Marshall Dr. & Mrs. Campbell R. McConnell Mr. & Mrs. Glenn W Mooberry National Bank of Commerce Nebraska Society of CPAs Raymond O. Peterson, D.D.S. Mr. Paul Pettinger & Ms. Jean Pfleiderer Robert E. and Lorane T. Phillips Mrs. Ellen A. Qualsett Mr. & Mrs. Eugene Reed Mrs. Allene D. Skalla Mr. & Mrs. Thomas C. Smith Mr. & Mrs. Peter M. Sommerhauser State Farm Companies Foundation The Stuart Foundation T.O. Haas Tire Co. Inc. Union Pacific Foundation Woodmen Accident & Life Co. Mrs. Geneva B. Worley

Endowed Support

These endowed funds will provide perpetual support to the College of Business Administration.

Karl M. Arndt Memorial Award Fund Lawrence J. Arth CBA Scholarship Fund James D. Atkisson Memorial Scholarship Fund BKD, LLP Accounting Education Fund Baird Family Professorship Fund Charles R. & Alaire Barkes Shields Scholarship Fund C. Wheaton Battey Distinguished Professorship Fund Henry F. and Julianne K. Bauermeister Faculty Fund John Becker Fund for Excellence - School of Accountancy Josephine L. Beckley Fund Virgil and Linda Berney Scholarship Fund Morris I. Bervin Scholarship Fund Beta Gamma Sigma Scholarship Award Fund Thomas J. Biagini School of Accountancy Excellence Fund Robert C. and Patricia N. Bingham Economics Fellowship Fund Forrest C. Blood, Jr. Scholarship Fund Richard M. Bourne Scholarship Fund George & Evelyn Brewster Professorship in Accountancy Fund George & Evelyn Brewster Scholarship in Accountancy Fund Freda Ann Brittenham Fund for Excellence Paul C. Burmeister Professor of Investments Fund Clark G. Carpenter Fund Herbert & Evelyn Casey Scholarship Fund for CBA Mark Chronister Excellence in Accountancy Fund Donald & Shirley Clifton Chair in Leadership Fund Jack B. and Marcia Cohen Scholarship Fund George B. Cook/Ameritas Program in Life Insurance Laverne A. Cox Memorial Scholarship Fund

J. Kenneth Cozier Scholarship in Business Administration Jeffrey & Margaret Curtiss School of Accountancy Fund for Excellence

Raymond C. Dein Professorship Fund Deloitte & Touche Chair of Accounting Deloitte & Touche Exeter High School Scholarship Fund Deloitte & Touche Fund for Excellence

Eugene C. Dinsmore Scholarship Fund Alice M. Dittman College of Business Administration Fund for Excellence

Howard P. & ArVella F. Doerr Honors Scholarship Fund

J. Bernard and Eileen Dresselhaus Family Endowment Fund

Ned B. Eastlack, Sr. Memorial Scholarship Fund

R. Parker & Marcia Staton Eastwood Scholarship/ Fellowship Fund - CBA

William S. Eastwood UNL College of Business Administration Excellence Fund

Max Ebeling Memorial Scholarship Fund

Economics America Endowment Fund

Dr. Curtis and Aileen Elliott Memorial Fund

Edwin J. Faulkner Fund

FirsTier Banks Distinguished Professorship Fund Donald Fitzpatrick Fund

Dan Ford Memorial Scholarship Fund in Actuarial Science

Gladys Forsyth Memorial Fund

Charles William Fowler Fellowship Fund

Dr. R. Lynn & Elsa W. Galloway Memorial Scholarship Fund

John and Noreen Goebel Endowed Accountancy Scholarship/Fellowship Fund

Nathan Gold Distinguished Professorship in Marketing

Nathan Gold Doctoral Research in Marketing Fund

William Gold Memorial Fund

Otto Gross Fellowship Fund

Gullifer-Wisbey Memorial Scholarship

Gupta Institute for Small Business Management Fund

Ardis J. and Emmett M. Hanson Memorial Fund for Excellence in Finance

Dr. James W. & Helen A. Hanson Professorship in Economics Fund

Robert Harris Foreign Studies Fund Ronald Harris Foreign Studies Fund

Steven C. Hauff College of Business Administration Fund

Howard Hawks Chair in Business Ethics & Leadership Fund

John T. and Mable M. Hay Professorship in Free-Market Economics

David P. Hayes Memorial Chair in Actuarial Science

Harry Haynie Memorial Fund

Clifford M. Hicks Honors and Research Fund

Maurice J. Hollman Fund

John L. Hoppe, Jr. Fund Martha M. & William F. Hoppe Scholarship Fund Hupka Family Student Support Fund Improved Education in Economics Fund Dean and Alice Irvin College of Business Administration Scholarship Fund Estella Link Irwin Memorial Scholarship Fund Philip G. Johnson Memorial Fund Robert and Gayle Jones Scholarship for the College of Business Administration Allen F. Jorgensen Scholarship Fund KPMG Professorship in Professional Accounting Fund John L. Kopecky Scholarship Fund Robert and Josephine Koudele Scholarship Fund Kurtis & Jill Krentz Accountancy Excellence Fund Gilbert and Mary Ellen Kufahl Fund Mary Ellen Kufahl CBA Fund Sang M. & Joyce A. Lee Chair of Management Fund Walter B. Lehmkuhl Scholarship Fund Lincoln Chapter of Government Accountants Scholarship/Fellowship Fund Lincoln Management Society Scholarship Fund Francis R. Loetterle Fellowship Fund Mark T. and Margaret Lowe Seacrest Scholarship Fund Robert D. Luth Memorial Graduate Fellowship Fund O. N. Magee Memorial Scholarship Fund Benjamin F. Marshall Memorial Scholarship W. W. Marshall, Jr. Professorship Fund W. W. Marshall Professorship #2 Campbell R. McConnell Fund for Excellence in Economics David S. McIntire Scholarship Fund for CBA Cynthia H. Milligan Study Abroad Scholarship Fund Gene H. Minks Memorial Scholarhsip Fund Robert Mittelstaedt Endowment Fund Nebraska Bankers Association Professorship Fund Nebraska CPCU Insurance Endowed Scholarship Fund William A. & Norma J. Nelson Scholarship Fund Lester and Maxine Pankonin Fund G. Thurston Phelps Memorial Scholarship Fund Gerald L. Phillippe Memorial Fellowship in **Business Fund** Genevieve Sack Phillips Fund - CBA Robert E. Phillips and Lorane T. Phillips Fund Pinnacle Bank Faculty Award Richard E. Pocras Memorial Scholarship Fund Anne Kinder Porter & William Laurie Porter Endowed Scholarship/Fellowship Fund Dorothy Gould Porter Scholarship Fund Professorship in Business Ethics Fund Ellen Ann Qualsett Endowment Fund Merle C. & Jessie G. Rathburn and Jean Rathburn Faulkner Fund Wallace Robertson Memorial Scholarship Fund C. Harold and Doris D. Rowan Scholarship Fund Harold R. Salisbury Memorial Scholarship Fund Conrad Schleich Scholarship Fund

John & Mary Schleiger Fellowship Fund-UNL John & Mary Schleiger Scholarship Fund-UNL Dr. Edward B. Schmidt Memorial Scholarship Fund

Oliver H. Schniederjans Scholarship Fund for Women & Minorities in Business

Irma E. Shuler-Kistiakowsky Fund

Charles M. & Gertrude C. Skade Fund

John L. Skalla Scholarship & Fellowship Fund

V. J. Skutt Distinguished Professorship Fund

N. Z. Snell Life Insurance Professorship Fund Peter and Elizabeth Sommerhauser College of

Business Administration Scholarship Fund Allan & Barbara Soshnik Memorial Scholarship Fund

Thaddeus M. Standley Student Excellence Fund State Farm College of Business Administration Professorship Fund

Kaj Stauffer Scholarship Fund

Steinhart Foundation Distinguished Professorship of Business

James Jr. & Susan Stuart Endowed Deanship Fund Marie T. Stuart Memorial Scholarship Fund Audley Noel Sullivan, Sr. Scholarship Fund James L. Tassler Memorial Fund Thayer Endowed Scholarship Fund L. Tim Wagner Memorial Student Aid Fund Cecil & Jan Walker Scholarship Fund Mr. & Mrs. Raymond Watson Fund Edward R. Wells Memorial Scholarship Fund Woodmen/Assurity Lectureship Fund F. Pace Woods, Sr. Scholarship Fund Gordon and Geneva Worley Honor Scholarship Fund

The Burnett Society

Those listed in this group have included the College of Business Administration in their estate plans. If you would like to remember the university in your estate plans, please contact a development officer today.

Mr. & Mrs. Alden A. Abraham Kristie L. Baack, Ph.D. Ms. Rose Marie Baumgarten Mr. Thomas J. Biagini Mrs. Evelyn S. Brewster Mr. Harlan E. Broekemeier La Moine & Margaret Brownlee Miss JeanAnn W. Carhart Mrs. Linda S. Carpenter Mr. & Mrs. John T. Connor II Mr. & Mrs. Thomas C. Cook Mrs. Carol Cope Mr. & Mrs. Craig Cormack Mr. & Mrs. Jeffrey E. Curtiss Mr. Mark W. Davis Mr. & Mrs. Ned B. Eastlack Jr.

Mr. Mark D. Evans Miss Ethel C. Flannigan Mrs. Maxine C. Fowler Mr. & Mrs. Michael D. Gorka Mr. Byron W. Goulding Mrs. Beverly Hanson Miss Margaret P. Harris Mr. David & Mrs. Barbara Havel Mr. & Mrs. Kenneth G. Hiatt Mr. & Mrs. John L. Hoerner Mr. & Mrs. John L. Hoppe Jr. Dr. & Mrs. Robert E. Hoyt Mrs. Alice P. Irvin Hans V. Johnson, Ph.D. Mr. Richard L. Jungck Ms. Tami R. Kaschke Lt Col & Mrs. Dennis P. Kelly Mr. & Mrs. Terry L. King Mr. & Mrs. John L. Kopecky Mr. & Mrs. Kurtis S. Krentz Mrs. Barbara A. Kuhn Dr. & Mrs. Jack B. Larson Mr. & Mrs. Thomas L. Miller Mr. Dennis E. Mitchem Mrs. Norma J. Nelson Mr. & Mrs. Roland G. Ortgies Mr. & Mrs. Robert E. Osborn Ms. Lynne Pankonin Birdt Dr. & Mrs. Alan F. Parr Mr. & Mrs. Gordon L. Pauley Raymond O. Peterson, D.D.S. Mr. Alan R. Porter Drs. Larry D. & Donna F. Redinbaugh Mr. & Mrs. J. H. Rester Jr. Ms. Sandra E. Rippe Mr. & Mrs. Leonard L. Rosen Mr. Wilson F. Schollman Mr. & Mrs. Kent E. Searl Mrs. Jean Shaw Mr. & Mrs. N. W. Jerry Solomon Mr. Morton A. Stelling Lynn M. Stephens, Ph.D. Mr. Donald E. Stine Mrs. Jeanette Strain Alexis Mr. & Mrs. Fredrick J. Thatcher Mr. & Mrs. Dale C. Tinstman Mrs. Rebel Van Arsdale Mr. & Mrs. Jon H. Van Bloom Mr. Larry A. Wagner Mr. & Mrs. Lawrence L. Wheeler Mr. & Mrs. Charles W. Widmaier Mr. and Mrs. R. Lynn Wilson

Annual Gifts

Thank you to those who continue to give, year after year. Every gift is meaningful to the College of Business Administration. This Honor Roll reflects gifts for the fiscal year ending June 30, 2009.

\$50,001 - \$100,000 Mr. Robert & Dean Cynthia Milligan

\$25,001 – \$50,000 The Florales Trust Mr. Paul Pettinger & Ms. Jean Pfleiderer

\$10,001 - \$25,000

Mr. Thomas J. Biagini Mr. & Mrs. Jeffrey E. Curtiss Farmers Mutual of Nebraska Mutual of Omaha Mr. & Mrs. Roland G. Ortgies Mr. & Mrs. Peter M. Sommerhauser

\$5,001 - \$10,000

Mr. & Mrs. Paul A. Becker Mr. & Mrs. Mark Chronister Mr. Allen L. Dayton Mr. & Mrs. Donald K. Ham Mr. & Mrs. Donald K. Ham Mr. & Mrs. Norman R. Hedgecock Ms. Mary B. Johnson Mr. & Mrs. Kurtis S. Krentz Krung Thai Bank Public Company Ltd. Mrs. Marion L. Larmon Lincoln Financial Group Karl H & Wealtha H Nelson Family Foundation Ms. Karen J. Plessinger Dr. Stephen Steiner & Ms. Teresa Poggenpohl Mr. Alan R. Porter Geneva & Gordon Worley

\$2,501 - \$5,000 Mr. & Mrs. Michael J. Balters Mr. & Mrs. Billy D. Bednar La Moine & Margaret Brownlee Mr. Cecil D. & Dr. Loree L. Bykerk Mr. & Mrs. Laurence B. Compton Mr. & Mrs. William S. Eastwood Mr. & Mrs. Matthew G. Epp Mr. & Mrs. Robert D. Hesselgesser Mr. & Mrs. Lawrence G. Hupka Mr. Richard L. Jungck Lincoln Partnership for Economic Development Medico Life Ins. Mr. Daniel H. Morin Mr. Phillip J. Myhra Nebraska Society of CPAs Mr. William A. Nelson

Mr. & Mrs. Roger L. Petersen Mr. & Mrs. Philip K. Polkinghorn Mr. Richard E. Qualsett Mr. & Mrs. James F. Rouch Mr. Thaddeus M. Standley Ms. Mary F. Tous Mr. Darryl G. Wagner Mr. & Mrs. Cecil Walker Mr. & Mrs. Roger J. Watton

\$1,001 - \$2,500

20/20 Financial Advisers, LLC Holding Company Mr. & Mrs. Alden A. Abraham Mr. & Mrs. Dennis R. Ahlman Aspen Holdings, Inc. Mr. Robert M. Beuerlein Mr. & Mrs. Robert J. Boomer Jan & Edmond Connolly Mr. & Mrs. John T. Connor II Mr. J. Patrick Curry Mr. James D. Curtis, CLU Mr. & Mrs. Marvin P. Ehly Mr. Aaron L. Gard Dr. & Mrs. James W. Hanson Mr. & Mrs. John L. Hoerner Mr. & Mrs. John L. Hoppe Jr. Mr. & Mrs. John H. Jacobs Mr. & Mrs. Chris W. Johnson Mr. E. Lyle Kinley Jr. Mr. & Mrs. John L. Kopecky Mr. & Mrs. Richard J. Labenz Mr. & Mrs. Craig R. Larmon Mr. & Mrs. Bruce W. Larson Mr. & Mrs. William W. Lester Lincoln Benefit Life Company Mr. & Mrs. Warren R. Luckner Bill Markve & Associates Life, Health & Investments Co. Dr. & Mrs. Derrel L. Martin Ms. Christine R. Minnehan Mr. & Mrs. Robert J. Mitchell Mr. and Mrs. Rick R. Petersen The Principal Financial Group Mr. Thomas A. Rubin Mr. & Mrs. Michael J. Ryan SilverStone Group Mr. & Mrs. Edward S. Wilkins Woodmen of the World Life Ins. Society Mr. & Mrs. Jason R. Wyman

\$501 - \$1,000 Ayse & Haluk Ariturk BKD LLP Mr. & Mrs. James B. Barber Mr. & Mrs. Michael J. Blake Mr. & Mrs. Edson L. Bridges II Mr. & Mrs. Juan Elias Calles Mrs. Linda S. Carpenter Chief Industries Inc. Mr. and Mrs. H. Craig Christiansen III Cornerstone Bank, N.A. Deloitte & Touche Mr. & Mrs. Nicolas J. Fanning Mr. Keith Gillies Gothenburg State Bank & Trust Mr. & Mrs. Arnold D. Henkel Mr. & Mrs. Bradley P. Hinton Mr. Jeffrey D. Hoffman Houston Jewish Community Foundation Mr. & Mrs. Gary T. Huffman infoUSA, Inc. Mr. & Mrs. William J. Janssen Mr. David B. Johnston Mr. & Mrs. Scott D. Keene Mr. & Mrs. Robert C. Kehm Mr. Dennis L. Kern Mr. Frank C. Kinter Jr., CLU Mr. & Mrs. Michael R. Klintworth Mr. & Mrs. James R. Krieger Ms. Michelle L. Kunzman Mr. & Mrs. Robert LaMonte Mr. Bart M. Leonard & Ms. Barbara J. Krumsiek Mr. & Mrs. Anthony Mazzarelli Jr. Ms. Mary Ellen McArdle Miss Jennifer M. McDaniel Mr. & Mrs. Bruce L. Meister Mr. Donald E. Minnick Mr. & Mrs. Richard C. Moldenhauer Mr. & Mrs. Jason P. Morrissey Mr. Robert W. & Dr. Sara L. Morrow Mr. Michael E. Mueller Nowlin & Associates, Inc. Pinnacle Bank Mr. & Mrs. Bryan J. Pleskac Progressive Swine Technologies Mr. & Mrs. Joseph A. Rivkin Mr. & Mrs. Christopher C. Roth Mr. Joseph R. & Mrs. Vicki Asprooth Roy Mr. & Mrs. Daniel J. Scholz Mr. Bruce A. Schuett Mr. Mike L. Seelhoff Mr. & Mrs. Roger E. Smith Larry & Sheryl Snyder Mr. Kaj Stauffer Mr. Mark Storch & Ms. Mary Broesch Mr. & Mrs. James D. Strasheim Mr. & Mrs. Fredrick J. Thatcher Mr. J. J. Thomsen & Ms. Katrina R. Fahlin Mr. Richard A. Toftness Mr. Steven P. Tunink Mr. & Mrs. James J. Ulrich Union Bank & Trust Company Mr. & Mrs. Kenneth L. Vancleave Mr. & Mrs. Francis O. Wanek

Mr. & Mrs. Jon B. Weinberg Mr. & Mrs. Harvey J. Weyand

\$251 - \$500 Mr. & Mrs. James C. Baird III Bank of Doniphan Mr. & Mrs. Edmund J. Baumgarten Jr. Mr. & Mrs. Peter A. Bergsten Mariam Beruchashvili, Ph.D. Mr. Matthew G. Bode Mr. & Mrs. Byron L. Boslau Mr. & Mrs. Leroy A. Brennfoerder Prof. James R. Brown Mr. & Mrs. David D. Brunz Mr. & Mrs. David L. Carland Mr. & Mrs. Mark A. Cecil Central States Health & Life Company of Omaha Mr. & Mrs. Frederick G. Chittenden Mr. & Mrs. James R. Christensen Mr. Angelo E. Cilia, CLU Dana F. Cole & Company, LLP Mr. and Mrs. Scott A. Delisi Mr. & Mrs. Arthur J. Denney Mr. Michael J. Duesman Mr. Mark D. Evans Mr. David Fazzini Mr. Drew Fleming Mr. Willard B. Gelwick Dr. & Mrs. James W. Gentry Grace-Mayer Co. Mr. A. Andra Grava Mr. & Mrs. Randall D. Greer Mr. & Mrs. Doug Gritton Ms. Karen M. Gustin Mr & Mrs Martin F Hall Mr. & Mrs. Brian C. Hamilton Mr. Jack W. Heckenlively Mr. & Mrs. Mark L. Heimbouch Mr. & Mrs. Wayne A. Hester Mrs. Jennifer Hixson-Carney Mr. Ronald J. Howard Dr. & Mrs. Robert E. Hoyt Mr. & Mrs. Jeremy S. Johnson Mr. & Mrs. Dwight N. Keith Mr. John C. Kerwin Mr. Robert P. Kocher Mr. & Mrs. Mark E. Konen Mr. & Mrs. Norman D. Kovanda Mr. & Mrs. Mark Krum Mr. & Mrs. David N. Lutton Mr. Donald R. Lyons Mr. & Mrs. Scott J. Manning Mr. & Mrs. Allen S. McInerney Mr. & Mrs. Oliver K. Meininger Mr. Jose L. Mercado Mr. & Mrs. Scott F. Messinger Dr. & Mrs. Bruce E. Mieth

Mr. & Mrs. James Mikus Mr. Richard C. Miller Mr. & Mrs. Daniel J. Mruz Mr & Mrs Don E. Mueller Mr. Michael Mumau Mr. & Mrs. Paul D. Ochsner Mr. Edwin S. Peters Mrs. Deborah R. Peyton Mr. & Mrs. Kenneth B. Pocras Mr. & Mrs. Tobin Pospisil Mr. Michael D. Reilly Ms. Mary L. Reiser Mr. & Mrs. Kristian H. Rutford Mr. & Mrs. Patrick M. Sampson Mr. & Mrs. Oscar A. Sandberg Mr. Robert John H. Sands Ms. Janet L. Schmidt Mr. & Mrs. Ben Siebler Mr. & Mrs. Donald A. Skokan Mr. & Mrs. Brett R. Smith Mr. Leo Thomas Mr. & Mrs. Del Toebben UCL Financial Group Mr. Richard W. & Dr. Eileen C. Vautravers Mr. & Mrs. Norman Veta Mr. & Mrs. Robert E. Wallace Ms. Rebecca M. Waltke Mr. R. David Wentz, J.D. Mr. & Mrs. Jon P. Whitmire Mr. & Mrs. Robert S. Wilkinson Mr. & Mrs. Charles A. Woody Ms. Xiaoyun Xie Mr. Terry R. Young

\$101 - \$250 Mr. Thomas B. Allington Mr. Donald C. Alloway Mr. & Mrs. Samuel P. Baird Mr. Ian S. Baker Mr. & Mrs. Robert C. Barth Mrs. Valerie I. Bates Mrs. Joyce A. Benedict Mr. & Mrs. Andrew R. Berger Mr. & Mrs. John H. Bergmeyer Mr. & Mrs. Brian A. Berris Mr. Michael B. Boesen Mr. Jon H. & Sen. Ardyce L. Bohlke Mr. & Mrs. Robert L. Boumann Mr. Marc T. Bowman Mr. Michael D. Brannon Mr. & Mrs. Marvin W. Bridges Jr. Mrs. Melissa I. Buessing Mr. & Mrs. William S. Bullock Mr. & Mrs. Gerald T. Byers Mrs. Susan L. Caldwell Mr. Kevin L. Carlson Mr. & Mrs. Ralph W. Castner

Mr. Steven R. Chambers Dr. & Mrs. James H. Chapman Mr. & Mrs. Larry D. Chapman Mr. & Mrs. Kenneth L. Cheloha Mr. and Mrs. Alan D. Chunka Col. Roger D. Cook, Retd. Mr. Michael K. Curtis Mr. Anthony J. Curtiss Mr. & Mrs. Delain G. Danehey Mr. David A. Darrah Mrs. LaVada Dennis Mr. Harold T. Dibelka Mr. Gary L. Diffendaffer Mr. & Mrs. Jack A. Dike Mr. & Mrs. Adam R. Dingwall Mr. Douglas D. & Dr. Donna M. Dudney Mr. & Mrs. Arnold M. Ehlers Jr. Mr. Matthew Stefkovich & Ms. Aimee R. Eicher Mr. Steven M. Eicher Mr. & Mrs. William J. Fehrman Mr. & Mrs. Robert C. Fricke Mr. Arthur C. Garwood Jr. Ms. Julie J. Gebauer Mr. Robert G. Gevelinger Mr. & Mrs. Thomas J. Gilliam Mr. & Mrs. Watson K. Greenstreet Drs. Marko H. Grunhagen & Melody L. Wollan Mr. & Mrs. James T. Healey Mr. Larry R. Hill Mr. & Mrs. James J. Hoover Mrs. Cvnthia K. Howell Dr. & Mrs. Michael H. Hoxie Mr. & Mrs. Michael M. Hroch Mr. & Mrs. Andrew E. Hunzeker Mr. Brent C. Jensen Mr. Ronald & Ms. Beverly Jester Mr. & Mrs. Dale D. Johnson Mr. Marty Johnson Mr. Michael D. Johnson Mr. & Mrs. Richard A. Johnson Mr. Robert B. Johnson Ms. Celeste C. Knapper Mr. David A. Kuester Mr. & Mrs. Eugene W. Leach Mr. Bruce A. Leslie Mr. & Mrs. Michael P. Limas Mr. Ronald T. Lopresti Mr. Craig R. MacPhee & Mrs. Andrea Sime Mr. & Mrs. David K. Madsen Mr. & Mrs. Rodney K. Madsen Mr. Edwin A. Martin Mr. & Mrs. Kent E. Mattson Mr. & Mrs. Jerry E. Mayne Mr. Patrick R. & Dr. Courtney R. McCashland Dr. & Ms. Richard H. McChane Ms. Catherine J. McClung Ms. Nancy J. McGregor-Jader

Mr. & Mrs. John M. McHenry Mr. Eugene J. Meints Mr. & Mrs. Matthew R. Mercer Mr. & Mrs. Craig A. Meyer Mr. & Mrs. Robert E. Meyer Mr. John C. Miller & Ms. Frances A. McMillin Mr. & Mrs. J. Gates Minnick Mr. & Mrs. Rick A. Montague Mr. & Mrs. Larry A. Mowrer Mr. Delwin L. Nelson Mr. & Mrs. James M. O'Connell Mrs. Pamela E. Omann Mr. John H. Otten Pamela L. Perrewe, Ph.D. Mr. & Mrs. James R. Perry Mr. & Mrs. Mitchell F. Politzer Mr. & Mrs. Virgil R. Rank Mr. & Mrs. C. Greg Raymond Mr. & Mrs. Gary R. Raymond Mr. & Mrs. Frederick R. Rickers Mr. Edward L. Rief Mr. Michael P. Ripp & Dr. Beth A. Hoegemeyer Mr. & Mrs. Bryan P. Robertson Mr. & Mrs. Douglas W. Ruge II Mr. & Mrs. Jerod L. Sands Mr. & Mrs. Clinton N. Schafer Mr. and Mrs. Jack W. Schultz Jr. Mr. & Mrs. James C. Seacrest Ms. Diane M. Sharp Mrs. Marcia B. Shea Mr. Wesley H. Siebrass Mr. & Mrs. Morris L. Sinor Mr. & Mrs. Daniel J. Snyder Mr. & Mrs. Dwaine H. Sohnholz Dr. & Mrs. Gene F. Stohs Mr. & Mrs. Steven R. Sutermeister Mr. & Mrs. David L. Swanson Mr. & Mrs. Kyle W. Timmons Mr. Rex L. Utsler Mr. & Mrs. Lloyd R. Wade Mr. Steven D. Wagner Mrs. Michele M. Walker Mr. & Mrs. Harold E. Wallach Jr. Mr. Gary D. Wasserman Mr. Michael W. Wassinger Mr. Richard L. Welsh Mr. & Mrs. Victor J. Witkowicz Mr. & Mrs. Alexander J. Wolf Ms. Jennifer A. Wooster

\$51 - \$100 Mr. Gerald L. Adcock Mr. & Mrs. William A. Ahlstrand Mr. Bradley & Mrs. Sandra Hoff Angle Mr. Paul A. Archer Mr. & Mrs. Ernest S. Arrigo Mr. Wilbur H. Baack

Mr. & Mrs. Lyle T. Bachman Mr. & Mrs. Scott A. Becker S. John Bednar Jr. & Dixie Westerlin-Bednar Dr. & Mrs. Joseph J. Belonax Jr. Mr. & Mrs. Scott J. Benson Mr. Ronald J. Berggren Mr. John M. Bergwell Mr. & Mrs. Harold E. Bernstein Mr. Verlin G. Blum Mr. & Mrs. Matthew B. Boyd Dr. & Mrs. Bryce T. Bradley Lt. Col. Charles A. Bridley Mr. & Mrs. Robert D. Brown Mr. & Mrs. Gary G. Buchta Mr. & Mrs. Kenneth B. Buckius Mr. & Mrs. Mark L. Buckley Mr. & Mrs. Roger P. Bullington Mr. James B. Burden Mr. William L. Busler Mrs. Doris E. Buxton Mr. & Mrs. Timothy E. Callahan Mr. & Mrs. Paul D. Campbell Mr. & Mrs. C. Lloyd Castner Sr. Stephanie L. Chandler, J.D. Mr. & Mrs. Bruce L. Chapman Mr. & Mrs. Gene B. Chohon Hon. & Mrs. Orville L. Coady Mr. Eugene A. Conley Mrs. Kresha L. Connolly Mr. & Mrs. Thomas C. Cook Mr. & Mrs. Steven R. Corder Mr. & Mrs. Nicholas J. Cusick Nicholas T. Dafney, J.D. Ms. Cynthia K. Deichert Mr. & Mrs. M. Douglas Deitchler Mrs. Lois J. Deneke Mr. & Mrs. William G. Dexter Mr. & Mrs. Richard A. Diers Dr. & Mrs. Lester A. Digman Mr. & Mrs. Donald D. Dischner Mr. John M. Drosdak Mr. & Mrs. Ken E. Dubas Mr. William V. Dwyer Mr. & Mrs. Ned B. Eastlack Jr. Mr. & Mrs. Eugene G. Edwards Mr. & Mrs. David M. Eichers Mr. & Mrs. Richard L. Engler Mrs. Pamela Dickey Evans Mr. Patrick K. Ferguson Mr. Blair D. Fernau Mr. Brian J. Ferris Mr. & Mrs. Keith E. Fickenscher Miss Brenda K. Fleck Leon I. Folb, J.D. Mr. & Mrs. Neil A. Fortkamp Mr. & Mrs. Timothy P. Francis Mr. & Mrs. Ronald D. Franzluebbers

Mr. Edward L. Gauchat Mr. & Mrs. Richard G. Gerlach Mr. & Mrs. Milo V. German Mr. & Mrs. Thomas M. Glenn Mr. & Mrs. Fred A. Guggenmos III Mr. & Mrs. William G. Guinn Mr. Robert C. Gustafson Mr. James E. Haas Mr. & Mrs. Eugene E. Haman Mr. & Mrs. Michael W. Hansen Patrick H. Heaston, Ph.D. Mr. Thomas D. Henrion Mr. John W. Hiemer Mr. Timothy J. Higgins Dr. & Mrs. Jeffrey G. Hines Mr. Russ Hochstein Mr. & Mrs. David E. Hollman Mr. and Mrs. A. Rick Holm Mr. Richard E. Hoover Mr. & Mrs. Donald E. Iburg Mr. & Mrs. Nicholas C. Ignatowski Mr. & Mrs. Eugene O. Ingram Mr. & Mrs. Timothy J. Irons Mr. & Mrs. Fred J. Jalass Mr. Dale G. Kaiser Mr. & Mrs. Anthony J. Kalina Ms. Evie J. Kantor David J. Karmon, Ph.D. Mrs. Julie J. Keegan Mr. & Mrs. John H. Keenan Mr. & Mrs. J. Patrick Keenan Mr. & Mrs. Kirk L. Kellner Mr. & Mrs. James R. Kenner Jr. Mr. & Mrs. Paul A. King Mr. & Mrs. Lloyd W. Knapp Mr. Lynn E. Kober Mr. David A. Kraus Mr. and Mrs. Bruce A. Krueger Mr. & Mrs. Harland J. Kuhlmann Mr. Roger H. Kunkee Mr. William D. Kuykendall Mr. Richard A. Lahr Mr. Henry P. Lammers Mr. Joshua A. Larrabee Mr. Harry A. Larson Mr. Daniel Levy & Ms. Leslie Campbell-Levy Mr. & Mrs. Allen W. Litton Mrs. Stephanie R. Ludwig Dr. & Mrs. Gerrard M. Macintosh Mrs. Patricia A. MacLean Mr. & Mrs. Thomas C. Macy Mr. Joseph E. Malecek Mr. & Mrs. Kenneth H. Marienau Ms. Jean A. Maynard Mr. & Mrs. Thomas P. McArdle Ms. Dee McCroden Mr. & Mrs. John S. McCune

Mr. Joshua P. McGrane Mr. Michael D. McHugh Mr. & Mrs. Keith A. McMurtry Mr. & Mrs. Richard A. Meredith Mr. & Mrs. Douglas E. Merz Mr. & Mrs. Anthony O. Messineo Jr. Mr. Darrell A. Metcalf Mr. & Mrs. Michael R. Meyer Mr. & Mrs. Andrew T. Miller Mr. Stanley H. Miller Mr. David L. Morgan Mr. & Mrs. Lance G. Morgan Mr. & Mrs. Leland E. Myhre Mr. & Mrs. Brian A. Nelson Ms. Catherine A. Nelson Mr. Timothy N. Neumann Mr. & Mrs. Matthew M. Nyberg Mrs. Jenny L. Oelke Mrs. Ellen L. Schipporeit Oliver Robert R. & Carolyn C. Otte Mr. & Mrs. Scott J. Pavel Mr. & Mrs. Jeffery T. Peetz Mr. John Peetz & Mrs. Natalie Cross-Peetz Mrs. Teresa L. Pegler Mr. & Mrs. Loren G. Peterson Paul J. Policella & Dawn M. Zimmer-Policella Miss Cletia J. Price Dr. & Mrs. Robert H. Raymond Mr. & Mrs. Richard S. Reiser Mr. & Mrs. James E. Rembolt Mrs. Sharon J. Reynolds Mr. Charles A. Rogers Jr. Dr. & Mrs. Robert D. Rogers Mr. Alan M. Rosen Mr. & Mrs. George G. Rothwell Mrs. Jennifer Dolphin Rottkamp Mrs. Marcia J. Ryan Mr. & Mrs. Scott Shaner Mr. Jan-Paul Schmeits Mr. Bradley J. Schroer Mrs. Janice L. Scott Mr. Daniel R. Senft Mr. James L. Seydel Mr. Stephen J. Shonka Mr. Robby Shortridge & Ms. Kristine Brenneis Mr. & Mrs. Vern J. Siemek Mr. Kyle L. Sitzman Mr. & Mrs. Robert Slezak Mr. Eugene F. Smyth Mr. & Mrs. Ted M. Sonderegger Pat Spalding Mr. & Mrs. J. Richard Spellman Mr. Spencer P. Spires Mr. Donald C. Stading Mr. L. Joe Stehlik, J.D. Lt. Col. & Mrs. Robb Steinheider, Retd. Hon. Robert R. Steinke

Mr. Michael D. Stevens Mr. & Mrs. James D. Steward Mr. & Mrs. Roger M. Stewart Mr. Kenneth R. Stoll Mr. & Mrs. Randall R. Strope Mr. & Mrs. D. Scott Stuckey Mr. & Mrs. Joseph M. Summers Mr. Daniel K. Swan Robert D. Swanson, Ph.D. Mrs. Suzanne Tabor Mr. Roger H. Thiede Wade L. Thomas, Ph.D. Mr. & Mrs. Tommie D. Thompson Mr. & Mrs. Wayne K. Thoren Mr. & Mrs. Brent A. Timko Mr. Thomas I. Trausch Mr. Charles G. Trutna Mr. Bryan & Dr. Sharee Valencia Mr. & Mrs. Albert J. Van Lund Mrs. Karen J. VanGerpen Mr. & Mrs. Richard A. Veach Mr. Kenneth L. Walker Wallstreet Money Managers, Inc. Mr. & Mrs. Eric Weber Mr. Alan E. Weedin Mr. Ernest L. Weyeneth Mr. & Mrs. Richard A. Whitcomb Mr. Andrew S. White Mr. & Mrs. Samuel D. Whiteman Jr. Mr. & Mrs. Charles W. Widmaier Mr. & Mrs. Harold K. Wiebusch Mr. & Mrs. Kelly J. Wieseler Mr. & Mrs. David M. Williams Mr. & Mrs. Richard J. Wilson Mr. John F. Wirth Mr. & Mrs. Thomas E. Wolf Jeremy S. Wortman, Ph.D. Mr. & Mrs. Mark A. Wynegar Mr. & Mrs. Irvin Yaffe Mr. Kenneth L. Young Ms. Susan Young-Tatum Mr. & Mrs. Walker L. Zulkoski

\$1 - \$50 Mr. & Mrs. Robert R. Abeln Col. William H. Adams Mr. Robert W. Aitken Mr. & Mrs. Anthony D. Albin Mr. & Mrs. Ronald J. Amen Mr. & Mrs. Daniel L. Anderson Mr. Gary D. Anderson Mr. & Mrs. Mark A. Anderson Mr. Terry C. Anderson Mr. & Mrs. O. Arthur Armbrust Mr. & Mrs. Robert Augustine Mrs. Frances K. Aukerman Mr. & Mrs. Stacy A. Auman Chung Baek & Minjung Song Mr. & Mrs. Butch Bahe Mr. & Mrs. Jeffrey A. Bainbridge Mrs. Sally J. Bane Mr. & Mrs. Ronald J. Baregi Mr. & Mrs. John Barnhard Mr. & Mrs. Michael J. Bart Mr. & Mrs. Mark W. Bathel Mrs. Thais J. Beams Mr. & Mrs. Brian S. Beard Mr. & Mrs. Philip F. Beckenhauer Mr. Robert J. Beckwith Mr. Ilmars Bergmanis Mr. & Mrs. Lynn P. Berner Mr. & Mrs. Virgil E. Berney Jr. Mr. Robert L. Berry Jr. Mr. Robert Bingham Mr. & Mrs. Larry D. Bird Ms. Lyndee J. Black Mrs. Amy L. Bliemeister Mr. & Mrs. Martin G. Blount Mr. Robert L. Boelter Mr. Jay W. Bohlken & Ms. Abbie J. Widger Mr. Marion C. Bonham Mr. Theodore E. Boyer Mrs. Deborah J. Brauer Mr. Matthew J. Breck Mr. Matthew R. Breunsbach Mr. C. F. Mick Brown Mr. & Mrs. Chad D. Brown Mr. & Mrs. Cristofer S. Brown Mr. Mark A. Brown Mr. Michael R. Bruce Mr. & Mrs. Donald A. Brummond Mr. Clifford C. Buckingham Mr. & Mrs. Harold R. Burton Mr. Craig A. & Dr. D'Vee Koester Buss Mr. Darrell L. Buss Mr. & Mrs. Douglas C. Busskohl Mr. & Mrs. Michael K. Bydalek Mr. Duane J. Cakl Mr. Richard R. Caniglia Miss JeanAnn W. Carhart Ms. Amber J. Carlson Mr. & Mrs. Jeffrey D. Carlson Mrs. Jessica M. Carlson Mr. M. Tom Carlson Mr. & Mrs. Paul R. Carlson Mr. & Mrs. Gary A. Cerra Ms. Susan E. Chadwick Mr. & Mrs. Keith E. Chambers Edgar & Glendoris Chicoine Mr. Dean R. Christensen Mr. Donald E. Christensen Mr. Chris E. Christenson Miss Lisa K. Christiansen Lt. Col. & Mrs. James W. Clark

Mr. & Mrs. Lawrence E. Clay Mr. & Mrs. Justin K. Clements Mr. & Mrs. Dustin R. Clevenger Mr. Eugene R. Cody Mr. Donald M. Cogswell Mr. William E. Conaway Mr. & Mrs. Bruce W. Cook Mrs. Tracy J. Corr Mr. Robert J. Cremeens Mr. John D. Crouse Jr. Mr. Gordon E. Dahlgren Mr. Christopher J. Daly III Mr. & Mrs. Melvin L. Davidson Mr. Lowell G. Day Maj. Gen. Oscar C. Decker Jr., Retd. Mr. & Mrs. Jon P. Denkert Mr. & Mrs. James E. Dickmeyer Mr. & Mrs. Todd W. Digiovanni Mr. & Mrs. Wade D. Dorland Jr. Mr. Dennis D. Dowd Mr. Dustin A. Drake Mrs. Lorraine M. Drummond Mr. & Mrs. D. B. Duzik Mr. and Mrs. Kirk T. Dve Mr. & Mrs. Thomas F. Eason Mr. & Mrs. Dawson C. Easter Mr. Mark E. Ediger Mrs. Karla L. Egger Mr. James & Dr. Karen L. Ehrle Mr. & Mrs. Thomas L. Eiserman Mr. Scott T. Ekstrom Maj. Dennis L. Ellerbeck Mr. Russell H. & Dr. Amber M. Epp Merlin W. Erickson, Ph.D. Mr. & Mrs. Rick C. Erickson Ms. Tiffany A. Erisman Mr. Troy D. Euse Mr. Curtis J. Fahlberg Mr. & Mrs. Bruce L. Faimon Mr. & Mrs. Lauren G. Faist Mrs. Lorraine K. Fett Mr. Jasen L. Feyerherm Mr. & Mrs. Kevin E. Field Financial Capital Group, LLC Financial Health, Inc. Mr. Jeffery J. Fink Mr. Arnold K. Firnhaber Mrs. Michelle L. Fischbach Mr. James M. Fischer Mr. & Mrs. Pierre D. Flatowicz Mr. Bruce M. Flesher Mrs. Ann M. Foran Mrs. Elizabeth L. Forbes Mr. Doak R. & Mrs. Tamara K. Heinson Fowler Mr. & Mrs. Clarence N. Foxworthy Mr. Gary A. Franzen Lt. Col. & Mrs. Fred H. Freeman Jr

Mr. & Mrs. Goeffrey C. Fried Mr. Dale Fritson Mr. John B. Fruhwirth Mr. & Mrs. James T. Fuelberth Mr. & Mrs. Mark E. Fuerniss Mr. Justin A. Furby Mr. & Mrs. Kevin Gade Mr. & Mrs. Robert L. Gangel Mrs. Michelle L. Garcia Miss Jennie S. Gard Mr. & Mrs. James P. Garnette Mr. Randy A. Gdowski Mr. & Mrs. Jack H. Geist Mrs. Michele E. Gerkman Mr. & Mrs. Thomas E. Geu Mr. J. William Gibson Mr. & Mrs. Norman M. Gieseker Mr. & Mrs. Kevin J. Gilg Mr. & Mrs. Mark L. Gillam Lt. Col. Robert E. Gleisberg Mr. & Mrs. William S. Glover Mrs. Cheryl A. Goodrich Goplen Mr. Keith J. Gredys Mr. John P. Green Mr. & Mrs. Merlin J. Green Mr. & Mrs. Jeffrey C. Greenwald Ms. Jody D. Grewe-Gasnick Mr. Randy G. Grieser Mr. & Mrs. Kris A. Grosshans Mr. & Mrs. Earl L. Grothe Mr. Scott L. Grove Konrad E. Gunderson, Ph.D. Mrs. Jennifer J. Guthard Mrs. Janice L. Haarberg Ms. Ashley S. Haas Mr. & Mrs. Monty L. Habrock Mr. Dennis L. Hadden Mr. Lowell C. Hansen Mrs. Monica I. Hansen Mr. & Mrs. William R. Hansen Ms. Barbara J. Hanson Mr. & Mrs. Leroy Hanson Mrs. Teresa M. Harms Mr. & Mrs. Richard H. Harner Mr. & Mrs. Bill Harris Miss Margaret P. Harris Mr. Joseph G. Hartman Mr. & Mrs. Matthew G. Hartung M. Kabir Hassan, Ph.D. Mr. Gary R. Hassenstab Mr. Steven D. Haun Mrs. Nanette C. Hausman Mr. Rand L. Havens & Ms. Debra Dinneen Mrs. Gerdi H. Heath Mr. & Mrs. Brad L. Heffelfinger Mr. & Mrs. David L. Heitmann Mr. & Mrs. Joe D. Held

Thank you for your support!

Mr. Robert G. Henderson Mr. & Mrs. Kenneth D. Henkens Mr. David K. Henry Mr. & Mrs. Kenneth G. Hiatt Mr. & Mrs. Chad A. Higgins Mr. Gregory W. Hill Mr. & Mrs. Robert A. Hill Mr. & Mrs. Christopher H. Hilsabeck Mr. & Mrs. Roger W. Hinrichs Ms. Dawn L. Hjorth Mr. Galin W. Hodges Mrs. Doris V. Hoff Mr. Scott S. Hofferber Mr. Larry F. Hogenmiller Mr. Robert J. Hohl Mr. Robert L. Hoppe Mr. Chris Hove Mr. Thomas L. Howard Mr. Jeffrey L. Howorth Mrs. Patricia A. Hudnall Mr. & Mrs. Daniel J. Huff Mr. & Mrs. Dennis L. Hume Mr. & Mrs. Jay C. Huston Mr. Jonathan H. Jacobi Mr. & Mrs. William S. Janike Dr. & Mrs. Gerald R. Jensen Mr. & Mrs. Lon R. Jochens Mr. Evan T. Johnson Mr. & Mrs. Ian C. Johnson Mr. & Mrs. James A. Johnson Mr. & Mrs. L. Dean Jones Mr. Brad C. Jorgensen Mr. Joseph R. Kamler Mr. & Mrs. Glen R. Kampschneider Mr. & Mrs. Mark G. Kampschneider Mr. & Mrs. Troy Kanter Mr. Myron J. Kaplan Mr. Gerald & Dr. Jean Karlen Mr. Nicholas W. Kauffman Ms. Nancy E. Kay Mr. & Mrs. Robert L. Kelley, Jr. Mr. Lynn R. Kellner Mr. & Mrs. Robert L. Kellner Mr. Robert P. Kennedy Mrs. Lynda R. Kester Col. Richard T. Kingman Mr. David D. & Dr. Janice L. Klimek Mr. & Mrs. James W. Klimes Mr. Kirk D. Knapp Mr. & Mrs. William D. Knapper Mr. Robert A. Koch Mr. William G. Kochanowicz Ms. Mana Kondo Mr. & Mrs. Bradley S. Konen Mr. & Mrs. Jeffrey A. Kostal Mr. Patrick W. Kostal Ms. Elena V. Koustova

Mr. & Mrs. Robert M. Kovarik Miss Debra F. Kozel Mr. & Mrs. William E. Kramer Mr. Chad P. Krause Mr. & Mrs. William T. Kreikemeier Mrs. Linda K. Krohn Mr. & Mrs. Gregory A. Kroll Mr. & Mrs. Joseph R. Krotter Mrs. Catherine A. Krueger Mr. & Mrs. John S. Kruse Mr. Wayne W. Kubert Mr. & Mrs. Charles K. Kubie Mr. & Mrs. Richard M. Kuper Mr. & Mrs. Ross C. Lance Mr. & Mrs. Ronald L. Lantz Mr. & Mrs. Bruce B. Larson Col. Eric Y. Larson Mr. Robert H. LaShelle Mr. & Mrs. Brendan A. Lee Mr. Zachery W. Leech Mr. & Mrs. William Y. Leung Mr. & Mrs. Michael S. Lewis Mr. & Mrs. Scott R. Llewellyn Mr. Michael W. Locatis III Mr. & Mrs. Michael T. Loeffler Mr. Roger T. Logan Mr. & Mrs. Jack D. Long Mr. & Mrs. Michael F. Loos Mr. & Mrs. Richard T. Lowery Mr. Mark W. Lyon Mr. & Mrs. Robert MacDonald Mr. & Mrs. Harold R. Mack II Mr. Vinnie Macklin Mr. & Mrs. John P. Major Mr. Thomas G. Margheim Mr. Louis A. Marmo Mr. & Mrs. Dale Marples Mr. Robert Marples Mr. & Mrs. Greg A. Martin Mrs. Cynthia D. Martinez Mrs. Jodi L. Maruska Mr. Randall D. Mauler Mrs. Elizabeth J. Mayer Ms. Susan L. McConkey Mr. Scott D. McGill Mrs. Megan L. McWilliams Mr. Garvin F. Meehan Mr. & Mrs. Greg G. Meier Ms. Brenda S. Mentzel Mr. & Mrs. James M. Merwald Jr. Mr. Loren E. Meyer Dr. & Mrs. William C. Meyer Dr. and Mrs. David J. Meysenburg Mr. Daniel J. Michalek Mr. & Mrs. Michael L. Milbourn Mr. & Mrs. James A. Miller Mr. Joel M. Miller

Mr. Martin W. Miller Mr. Lewis E. Million Mr. Cal F. Modisett Mr. & Mrs. Randall D. Mohr Mr. Myron L. Molacek John D. Morgan, Ph.D. Mr. Paul K. Morrison Mr. & Mrs. Billy E. Moslander Mr. Jim I. Mosley Mr. Ronald D. Mousel Mr. William A. Mrkvicka Mr. William J. Mueller & Ms. Kim M. Robak Mr. & Mrs. Stuart E. Muskin Mr. Grant W. Mussman Ms. Jamie K. Naber Mr. Ronald D. Nathan Mrs. Ellen M. Neal Mr. & Mrs. Richard W. Newman Mr. James A. Nicas Mr. & Mrs. Justin J. Obermeier Mr. & Mrs. James D. Ochsner Mrs. Teresa L. Olberding Ms. Eyde K. Olson Mr. Ryan C. Olson Mr. & Mrs. Sam G. Olson Mr. & Mrs. John S. Olsson Mr. & Mrs. Michael S. O'Neal Mr. Garry L. O'Neill Ms. Jennifer A. Ortmeier Mrs. Kim E. Overton Mrs. Michele A. Pane Mr. & Mrs. David C. Pauley Mrs. Amber L. Paulsen Mr. Allen C. Pawling Dr. Donald M. Pearl & Ms. Amy J. Jurgens Miss Cheryl L. Peetz Mr. Clement A. Pella Mr. & Mrs. Larry D. Pelter Mrs. Julia A. Peralez Mr. John M. Peterson Mr. & Mrs. Kevin J. Phebus Mrs. Kimberly A. Piepho Mr. Craig H. Plaster Mr. & Mrs. James M. Plucknett Mr. Gary R. Pohlmann Mr. & Mrs. Jerry L. Pont Mr. Leroy G. Poppe Mr. & Mrs. Vann E. Prater Mr. & Mrs. Richard A. Propst Mr. & Mrs. David S. Pugel Ms. Amanda L. Quiring Mrs. Sylvia M. Quist Mr. & Mrs. Eric W. Raasch Mr. Michael S. Ramsey Mr. & Mrs. James D. Rasmussen Mr. Aaron C. Raymond Mr. & Mrs. Donald N. Reed

Mr. & Mrs. George W. Regan Mr. & Mrs. Lewis K. Reinhardt Ms. Sharon E. Remillard Mr. & Mrs. Wade B. Remmenga Mr. & Mrs. Lawrence W. Rice Jr. Mr. & Mrs. K. Bruce Riddell Brian Ridenour, J.D. & Rosalie Ridenour, J.D. Mr. & Mrs. Edward P. Riehl Ms. Jean Riley-Schultz, CPA Mr. Daniel D. Ristau Mr. & Mrs. J. Stewart Roach James A. Roberts, Ph.D. Mr. & Mrs. Ernie D. Rockenbach Mr. Michael J. Romanek Mr. Ken A. Roth Mr. & Mrs. William Roy Mrs. Joanne Royse Ms. Vorada Ruenprom Mrs. Linda K. Sackschewsky Mr. and Mrs. Richard Safarik Mr. & Mrs. John C. Salistean Mr. & Mrs. John E. Samson Mr. Blake W. Sanders Mr. James M. Sanduski Mr. & Mrs. Lee M. Sawyer Mr. Michael V. Schaefer Capt. Ruben W. Schaffer Mr. Phillip A. Schenck Mr. & Mrs. Thomas B. Schlichting Mr. & Mrs. James C. Schneider Mr. & Mrs. Steven C. Scholz Mr. & Mrs. Lowell Schroeder Ms. Wendy S. Schroeder Miss Janel L. Schuch Mr. James D. Schulz Jr Ms. Sheila M. Schutz Mr. Jon D. Schwisow Mrs. Jill M. Sears Mr. & Mrs. Paul J. Sellers Mr. & Mrs. Robert W. Serr Mr. Harold D. Shane Mrs. Eleanor P. Shaner Mr. & Mrs. Larry D. Shaw Mr. Lawrence J. Shepard Mr. & Mrs. Glenn Shipler Jr.

Mr. Milroy Sidell Mrs. Ingrid Simonson Ms. Holly A. Siske Dr. & Mrs. Joseph L. Skradski Mr. & Mrs. Gilbert F. Slagel Ms. Amanda M. Smith Mr. & Mrs. Joseph W. Smith Jr. Mr. Douglas F. Sorensen Mr. Frank R. Soukup Mr. Steven L. Sparks Dr. & Mrs. Charles E. Spiekermann Mr. Deloy D. Stark Mrs. Donna K. Starzec Mr. & Mrs. Michael S. Steele Mr. & Mrs. Daniel R. Stengel Mr. Jerry L. Sterkel Mr. & Mrs. Jon T. Sterns Mr. & Mrs. Bradley C. Stirek Mr. & Mrs. Brett C. Stohs Mr. & Mrs. E. Dewey Straka Jr. Miss Lydia R. Stranglen Mr. & Mrs. Scott J. Summers Mr. & Mrs. Wayne C. Svoboda Mr. James L. Sweenie Mr. & Mrs. Rodney A. Synovec Mrs. Kimberly K. Szatko Mr. Clint L. Taubenheim Mr. Daniel B. Taulborg Mrs. Nancy A. Thacker Mr. & Mrs. H. Grant Thomas Mr. & Mrs. Randy F. Throener Mr. & Mrs. Harry J. Tilley Ms. Kathryn A. Tillwick Mr. & Mrs. Robert L. Tomek Mr. Jeffrey G. Tomhave Mr. & Mrs. James Toof Mrs. Karen B. Torrence Ms. Stephanie M. Traudt Mr. & Mrs. Steven J. Troutt Mr. & Mrs. Raymond Urban Jr. Mr. & Mrs. Francis D. Uryasz III Mr. Aaron J. Valasek Mr. J. E. Van Horne Jr. Mr. Perry J. Van Newkirk Mr. & Mrs. William C. Vannoy

Mr. & Mrs. George G. Vinton Mr. Harold E. Volkar Ms. Angela M. Vrtiska Mrs. Sandra E. Vrtiska Mrs. Kristine C. Wacker Mrs. Camille Wagner Mr. Jay L. Wahlund Mr. & Mrs. James S. Walker Mr. Scott D. Walker Mr. & Mrs. Donald E. Wall Drs. William Walstad & Tammie Fischer Mr. Daniel L. Ward Mr. Marcus S. Ward Mr. James C. & Dr. Joan M. Warner Mr. Mark J. Watt Mr. and Mrs. Mark Watton Mr. Thomas D. Welch Mr. William A. Wells Mr. Andrew T. White Mr. & Mrs. Ryan A. White Mr. Scott A. White Mr. and Mrs. Marvin D. Wiens Mrs. Debra J. Wilcox Mrs. Lisa M. Wilke Mrs. Tracy L. Williams Mr. Bryan A. Willnerd Mr. Donald D. Wilson Mr. & Mrs. Thomas F. Wilson Mr. & Mrs. William J. Wilson Mr. Mark H. Wittmann Cecelia M. Wittmaver, Ph.D. Ms. Judith M. Wolfe Mr. Tyler D. Wolford Ms. Kellee R. Wood Mr. John E. Worrel Jr. Mr. Dale W. Wright Mr. David N. Wurst Mr. & Mrs. Robert R. Wustrack Mr. Art H. Wymore Mr. Roy L. Yaple Ms. Shirley J. Ybarra Mr. Morton Zuber Prof. Kathryn M. Zuckweiler

Thank you to all our generous donors. If you would like to support the University of Nebraska-Lincoln College of Business Administration, contact a CBA development officer today.

Matt Boyd Director of Development 402-458-1189 mboyd@nufoundation.org Jessica Lutton Development Officer 402-458-1201 jlutton@nufoundation.org



nufoundation.org/unlcba

Sandi Hansen

Development Officer 402-458-1238 shansen@nufoundation.org *Nebraska Business* is a publication of the College of Business Administration Advisory Board and is made possible through the generous contributions of our sponsors, for which we are very grateful.

Publishers Level

Pledges and contributions of \$5,000 or more







Deloitte

Gothenburg State Bank Still Pioneering. Mr. James R. Krieger

You Belong Here."

P.S.T Progressive Swine Technologies

Editors Level

Pledges and Contributions of \$2,000 - \$4,999 Ameritrade Holding Corporation Ameritas Life Insurance Bank of Doniphan Burlington Capital Group Pinnacle Bank

Join the UNL College of Business Administration Social Networks:





http://www.linkedin.com



http://gobigred.unl.edu

Tour the CBA building at: http://www.roundus.com/listing/1142/#1 Email the editor: cbamagazine@unlnotes.unl.edu



Herbie Husker accompanied Dr. Donna Dudney's class, "Investing the Buffett Way" to Omaha on a cold day in November. The students began the day at Nebraska Furniture Mart, then visited Berkshire Hathaway headquarters for a two hour Q & A. Following lunch with the Oracle, the students presented him with bridge cards with his image on the back and photos of his alma mater, the University of Nebraska, on the face.



The visit was featured on Fox News in a program called "Buffett U" hosted by Liz Claman.



Apply today at www.huskerrewards.com



Building on a Strong Foundation

Educating the next generation of ethical global business leaders.